ONONDAGA COMMUNITY COLLEGE BOARD OF TRUSTEES RESOLUTION APPROVING UPDATES TO THE COLLEGE POLICY MANUAL

UPDATE POLICY C9, REPEAL POLICY I18, AND TO ESTABLISH POLICIES C16, D23 AND D24

WHEREAS, at their meeting on April 3, 2006, the Board of Trustees of Onondaga Community College approved a comprehensive manual setting forth the College's policies; and

WHEREAS, the approved policy on Formulation, Issuance, Amendment and Repeal of Policies stipulates that all new policies, amendments to and repeals of existing policies, shall be subject to approval by the President and, if and to the extent required by law, the College's Board of Trustees; and

WHEREAS, College Policy C9 is being updated, College Policy I18 is being repealed, and College Policies C16, D23 & D24 are new policies; and

WHEREAS, the proposed College policy updates were presented to the Board at its June 22, 2021, meeting and have been recommended by the President;

NOW, THEREFORE, BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves the establishment of, as outlined in Attachments; and

BE IT FURTHER RESOLVED, that all previously existing documents, statements or other communications purporting to set forth official College policy with respect to the corresponding subject matter, or that are in any way inconsistent with the attached updates to the College Policy Manual, are hereby REPEALED.

Approved by the OCC Board of Trustees at the meeting on June 22, 2021

June 22, 2021 Date

RESOLUTION TO WAIVE THE ONONDAGA COMMUNITY COLLEGE HOUSING DEVELOPMENT CORPORATION CHARGEBACKS FOR 2020-2021

WHEREAS, Onondaga Community College ("OCC") provides services to Onondaga Community College Housing Development Corporation ("OCCHDC") for the operations of the Residence Halls and is reimbursed annually by chargebacks to OCCHDC; the amount of the chargebacks for 2020-2021 was calculated to be \$1,304,296; and

WHEREAS, due to COVID-19, OCCHDC had to reduce the number of available beds from 824 to 439 resulting in a significant loss of revenue in 2020-2021; and

WHEREAS, OCCHDC is required to maintain an annual Debt Service Coverage Ratio of 1.20: 1.00 in accordance with the Series 2015 Revenue Bonds Pledge and Security Agreement; failure to maintain the required Debt Service Coverage Ratio may result in a downgrade in the bond rating and may require the engagement of a management consultant; and

WHEREAS, if OCCHDC were to make the chargeback payment to OCC it will be unable to maintain a Debt Service Coverage Ratio of 1.20:1.00; and

WHEREAS, OCC has been allocated \$8,507,041 under the Higher Education Emergency Relief Fund II ("HEERF II") that can be used by OCC for lost revenue; and

WHEREAS, the Department of Education has released guidance that allowable sources of lost revenue include room and board;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves waiving the OCCHDC chargebacks for 2020-2021 in the amount of \$1,304,296 and applying funds from HEERF II to cover lost revenue associated with the loss of this chargeback.

Approved by the Board of Trustees at the meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO DEACTIVATE APPRENTICE TRAINING: ELECTRICAL, A.A.S.

WHEREAS, a resolution for deactivation and future discontinuance of several academic programs, including Apprentice Training: Electrical, A.A.S., was submitted to the Onondaga Community College Board of Trustees on May 11, 2021; and

WHEREAS, faculty members in the Department of Applied Engineering Technology instead seek to deactivate, not discontinue, the Apprentice Training: Electrical, A.A.S. to allow for redesign to better serve industry partners and students who plan to pursue a career in the electrical trades;

NOW, THEREFORE BE IT RESOLVED, the Board of Trustees rescinds the discontinuance of the Apprentice Training: Electrical, A.A.S. and approves the deactivation of the Apprentice Training: Electrical, A.A.S., effective fall 2021, for purposes of program redesign.

Approved by the Board of Trustees at the meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPOINT THE 2021-2022 BOARD OFFICERS

WHEREAS, the Nominating Committee of the Board of Trustees presented the 2021-2022 Slate of Board Officers at the May 11, 2021 meeting and invited additional nominations by the Board; and

WHEREAS, the proposed slate of 2021-2022 Board officers is as follows:

Chair – John Sindoni Vice Chair – Melanie Littlejohn Secretary – Tara Owens

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees does hereby approve the appointment of the 2021-2022 Slate of Board Officers.

Approved by the OCC Board of Trustees at the meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPROVE MAY 21, 2022 AS THE DATE OF THE 59th COMMENCEMENT CEREMONY FOR ONONDAGA COMMUNITY COLLEGE

WHEREAS, the Onondaga Community College Board of Trustees has the authority to designate the official day of the Onondaga Community College Commencement ceremonies; and

WHEREAS, to conform with the days of instruction required by the 2021-2022 academic calendar, the Onondaga Community College Board of Trustees designates the third Saturday of the month of May 2022, as the official day for the 59th Onondaga Community College Commencement ceremonies;

NOW, THEREFORE BE IT RESOLVED that the Board of Trustees designates Saturday, May 21, 2022, as the official day for the 59th Onondaga Community College Commencement ceremonies.

Approved by the OCC Board of Trustees at the meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPROVE DISTINGUISHED RETIREE STATUS FOR PATRICIA HILL

WHEREAS, the Distinguished Retiree Award was established to annually recognize College administrators and staff members who retire in good standing with a minimum of fifteen years of continuous, full-time, distinguished service to the College; and

WHEREAS, Patricia Hill has faithfully served Onondaga Community College as a full-time employee since 2004; and

WHEREAS, effective August 29, 2020, Ms. Hill retired from Onondaga Community College as a Technical Assistant in Enrollment Management with over 15 years of service; and

WHEREAS, the CSEA Steering Committee has reviewed nominations and confirmed that Ms. Hill has met the criteria for receiving Distinguished Retiree status; and

WHEREAS, the CSEA Steering Committee has recommended to the College President, and the President recommends to the Board of Trustees that Ms. Hill be recognized and honored as a Distinguished Retiree of Onondaga Community College;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves Distinguished Retiree status for Ms. Patricia Hill with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPROVE DISTINGUISHED RETIREE STATUS FOR THALIA ROBINSON

WHEREAS, the Distinguished Retiree Award was established to annually recognize College administrators and staff members who retire in good standing with a minimum of fifteen years of continuous, full-time, distinguished service to the College; and

WHEREAS, Thalia Robinson has faithfully served Onondaga Community College as a full-time employee since 1996; and

WHEREAS, effective June 30, 2020, Ms. Robinson will retire from Onondaga Community College as a Technical Assistant in JOBSPlus! with over 24 years of service; and

WHEREAS, the CSEA Steering Committee has reviewed nominations and confirmed that Ms. Robinson has met the criteria for receiving Distinguished Retiree status; and

WHEREAS, the CSEA Steering Committee has recommended to the College President, and the President recommends to the Board of Trustees that Ms. Robinson be recognized and honored as a Distinguished Retiree of Onondaga Community College;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves Distinguished Retiree status for Ms. Thalia Robinson with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

RESOLUTION TO APPROVE DISTINGUISHED RETIREE STATUS FOR SHEILA OSBORNE

WHEREAS, the Distinguished Retiree Award was established to annually recognize College administrators and staff members who retire in good standing with a minimum of fifteen years of continuous, full-time, distinguished service to the College; and

WHEREAS, Sheila Osborne has faithfully served Onondaga Community College as a full-time employee from 1982-2000 and 2010-2020; and

WHEREAS, effective August 29, 2020, Ms. Osborne retired from Onondaga Community College as a Typist II at OCC @ Liverpool with over 27 years of service; and

WHEREAS, the CSEA Steering Committee has reviewed nominations and confirmed that Ms. Osborne has met the criteria for receiving Distinguished Retiree status; and

WHEREAS, the CSEA Steering Committee has recommended to the College President, and the President recommends to the Board of Trustees that Ms. Osborne be recognized and honored as a Distinguished Retiree of Onondaga Community College;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves Distinguished Retiree status for Ms. Shelia Osborne with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPROVE DISTINGUISHED RETIREE STATUS FOR KATHLEEN SCHAEFER

WHEREAS, the Distinguished Retiree Award was established to annually recognize College administrators and staff members who retire in good standing with a minimum of fifteen years of continuous, full-time, distinguished service to the College; and

WHEREAS, Kathleen Schaefer has faithfully served Onondaga Community College as a full-time employee since 1995; and

WHEREAS, effective August 29, 2020, Ms. Schaefer retired from Onondaga Community College as a Technical Specialist in Biology with over 15 years of service; and

WHEREAS, the CSEA Steering Committee has reviewed nominations and confirmed that Ms. Schaefer has met the criteria for receiving Distinguished Retiree status; and

WHEREAS, the CSEA Steering Committee has recommended to the College President, and the President recommends to the Board of Trustees that Ms. Schaefer be recognized and honored as a Distinguished Retiree of Onondaga Community College;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves Distinguished Retiree status for Ms. Kathleen Schaefer with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPROVE DISTINGUISHED RETIREE STATUS FOR LARRY BRUNNER

WHEREAS, the Distinguished Retiree Award was established to annually recognize College administrators and staff members who retire in good standing with a minimum of fifteen years of continuous, full-time, distinguished service to the College; and

WHEREAS, Larry Brunner has faithfully served Onondaga Community College as a full-time employee since 1995; and

WHEREAS, effective September 1, 2020, Mr. Brunner retired from Onondaga Community College as a Job Readiness Coach in JOBSPlus! with 15 years of service; and

WHEREAS, the OCCAC Steering Committee has reviewed nominations and confirmed that Mr. Brunner has met the criteria for receiving Distinguished Retiree status; and

WHEREAS, the OCCAC Steering Committee has recommended to the College President, and the President recommends to the Board of Trustees that Mr. Brunner be recognized and honored as a Distinguished Retiree of Onondaga Community College;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves Distinguished Retiree status for Mr. Larry Brunner with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPROVE DISTINGUISHED RETIREE STATUS FOR DRAKE HARRISON

WHEREAS, the Distinguished Retiree Award was established to annually recognize College administrators and staff members who retire in good standing with a minimum of fifteen years of continuous, full-time, distinguished service to the College; and

WHEREAS, Drake Harrison has faithfully served Onondaga Community College as a full-time employee since 1990; and

WHEREAS, effective September 29, 2020, Mr. Harrison retired from Onondaga Community College as Director of CSTEP with 30 years of service; and

WHEREAS, the OCCAC Steering Committee has reviewed nominations and confirmed that Mr. Harrison has met the criteria for receiving Distinguished Retiree status; and

WHEREAS, the OCCAC Steering Committee has recommended to the College President, and the President recommends to the Board of Trustees that Mr. Harrison be recognized and honored as a Distinguished Retiree of Onondaga Community College;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves Distinguished Retiree status for Mr. Drake Harrison with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION OF APPRECIATION TO DEIRDRE BURCH

WHEREAS, Ms. Deirdre Burch has faithfully served Onondaga Community College as a parttime employee since 1989; and

WHEREAS, for the past 31 years, Ms. Burch has served the students and the entire campus community with integrity, loyalty, and dedication brought about only through a deep affection and commitment to Onondaga Community College; and

WHEREAS, effective August 29, 2020, Ms. Burch retired from Onondaga Community College as a Library Clerk I;

NOW, THEREFORE BE IT RESOLVED, that Onondaga Community College does hereby express its grateful appreciation to Ms. Burch; and

BE IT FURTHER RESOLVED, that a signed original of this resolution be given to Ms. Deirdre Burch as an indication of the esteem and respect in which she is held by the entire Onondaga Community College community.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION OF APPRECIATION TO AMY MONNAT

WHEREAS, Ms. Amy Monnat has faithfully served Onondaga Community College as a permanent part-time employee since 2014; and

WHEREAS, for the past 6 years, Ms. Monnat has served the students and the entire campus community with integrity, loyalty, and dedication brought about only through a deep affection and commitment to Onondaga Community College; and

WHEREAS, effective August 29, 2020, Ms. Monnat retired from Onondaga Community College as a Technical Specialist in Veterans' Affairs;

NOW, THEREFORE BE IT RESOLVED, that Onondaga Community College does hereby express its grateful appreciation to Ms. Monnat; and

BE IT FURTHER RESOLVED, that a signed original of this resolution be given to Ms. Amy Monnat as an indication of the esteem and respect in which she is held by the entire Onondaga Community College community.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION OF APPRECIATION TO CATHRYN BAUER

WHEREAS, Ms. Cathryn Bauer has faithfully served Onondaga Community College as a full-time employee since 2008; and

WHEREAS, for the past 11 years, Ms. Bauer has served the students and the entire campus community with integrity, loyalty, and dedication brought about only through a deep affection and commitment to Onondaga Community College; and

WHEREAS, effective August 29, 2020, Ms. Bauer retired from Onondaga Community College as a Library Clerk II;

NOW, THEREFORE BE IT RESOLVED, that Onondaga Community College does hereby express its grateful appreciation to Ms. Bauer; and

BE IT FURTHER RESOLVED, that a signed original of this resolution be given to Ms. Cathryn Bauer as an indication of the esteem and respect in which she is held by the entire Onondaga Community College community.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPOINT MARYPAT ANNABLE PROFESSOR EMERITA

WHEREAS, Onondaga provides its diverse student body with access to a dynamic learning environment that is enriched by the talent and dedication of the College's faculty; and

WHEREAS, through the Professor Emeritus designation, the Board of Trustees annually recognizes the contributions of retiring faculty members who have demonstrated distinguished service to the College through consistent excellence in teaching, professional achievement, or service to the campus community, and to those retiring faculty members who have advanced the College's mission through extraordinary contributions to community service, fund-raising, scholarship or volunteer leadership; and

WHEREAS, through her support of student learning both inside and outside of the classroom, her contributions to the excellence of Onondaga's academic programs, and her demonstrated commitment to an engaging and inclusive learning environment for Onondaga students, Marypat Annable has advanced the mission of the College and provided thousands of students with the opportunity to explore, discover, and transform their lives through higher education; and

WHEREAS, in recognition of her contributions, the Faculty Senate nominated Marypat Annable for this award, and the Provost has confirmed that Ms. Annable's career as a Professor in the Surgical Technology Department exemplifies the qualities honored through the Professor Emerita designation; and

WHEREAS, the President recommends that the Board of Trustees honor Ms. Annable as Professor Emerita in recognition of her outstanding teaching career and distinguished service to the College and its students for 27 years;

NOW, THEREFORE BE IT RESOLVED, that Board of Trustees approves the designation of Marypat Annable as Professor Emerita with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPOINT NANCY GABRIEL PROFESSOR EMERITA

WHEREAS, Onondaga provides its diverse student body with access to a dynamic learning environment that is enriched by the talent and dedication of the College's faculty; and

WHEREAS, through the Professor Emeritus designation, the Board of Trustees annually recognizes the contributions of retiring faculty members who have demonstrated distinguished service to the College through consistent excellence in teaching, professional achievement, or service to the campus community, and to those retiring faculty members who have advanced the College's mission through extraordinary contributions to community service, fund-raising, scholarship or volunteer leadership; and

WHEREAS, through her support of student learning both inside and outside of the classroom, her contributions to the excellence of Onondaga's academic programs, and her demonstrated commitment to an engaging and inclusive learning environment for Onondaga students, Nancy Gabriel has advanced the mission of the College and provided thousands of students with the opportunity to explore, discover, and transform their lives through higher education; and

WHEREAS, in recognition of her contributions, the Faculty Senate nominated Nancy Gabriel for this award, and the Provost has confirmed that Ms. Gabriel's career as a Professor in the Human Services & Teacher Education Department exemplifies the qualities honored through the Professor Emerita designation; and

WHEREAS, the President recommends that the Board of Trustees honor Ms. Gabriel as Professor Emerita in recognition of her outstanding teaching career and distinguished service to the College and its students for 24 years;

NOW, THEREFORE BE IT RESOLVED, that Board of Trustees approves the designation of Nancy Gabriel as Professor Emerita with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPOINT DR. PATRICIA MARTIN PROFESSOR EMERITA

WHEREAS, Onondaga provides its diverse student body with access to a dynamic learning environment that is enriched by the talent and dedication of the College's faculty; and

WHEREAS, through the Professor Emeritus designation, the Board of Trustees annually recognizes the contributions of retiring faculty members who have demonstrated distinguished service to the College through consistent excellence in teaching, professional achievement, or service to the campus community, and to those retiring faculty members who have advanced the College's mission through extraordinary contributions to community service, fund-raising, scholarship or volunteer leadership; and

WHEREAS, through her support of student learning both inside and outside of the classroom, her contributions to the excellence of Onondaga's academic programs, and her demonstrated commitment to an engaging and inclusive learning environment for Onondaga students, Dr. Patricia Martin has advanced the mission of the College and provided thousands of students with the opportunity to explore, discover, and transform their lives through higher education; and

WHEREAS, in recognition of her contributions, the Faculty Senate nominated Dr. Martin for this award, and the Provost has confirmed that Dr. Martin's career as a Professor in the Human Services & Teacher Education Department exemplifies the qualities honored through the Professor Emerita designation; and

WHEREAS, the President recommends that the Board of Trustees honor Dr. Martin as Professor Emerita in recognition of her outstanding teaching career and distinguished service to the College and its students for 20 years;

NOW, THEREFORE BE IT RESOLVED, that Board of Trustees approves the designation of Dr. Patricia Martin as Professor Emerita with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPOINT DR. EDNITA WRIGHT PROFESSOR EMERITA

WHEREAS, Onondaga provides its diverse student body with access to a dynamic learning environment that is enriched by the talent and dedication of the College's faculty; and

WHEREAS, through the Professor Emeritus designation, the Board of Trustees annually recognizes the contributions of retiring faculty members who have demonstrated distinguished service to the College through consistent excellence in teaching, professional achievement, or service to the campus community, and to those retiring faculty members who have advanced the College's mission through extraordinary contributions to community service, fund-raising, scholarship or volunteer leadership; and

WHEREAS, through her support of student learning both inside and outside of the classroom, her contributions to the excellence of Onondaga's academic programs, and her demonstrated commitment to an engaging and inclusive learning environment for Onondaga students, Dr. Ednita Wright has advanced the mission of the College and provided thousands of students with the opportunity to explore, discover, and transform their lives through higher education; and

WHEREAS, in recognition of her contributions, the Faculty Senate nominated Dr. Wright for this award, and the Provost has confirmed that Dr. Wright's career as a Professor in the Human Services & Teacher Education Department exemplifies the qualities honored through the Professor Emerita designation; and

WHEREAS, the President recommends that the Board of Trustees honor Dr. Wright as Professor Emerita in recognition of her outstanding teaching career and distinguished service to the College and its students for 16 years;

NOW, THEREFORE BE IT RESOLVED, that Board of Trustees approves the designation of Dr. Ednita Wright as Professor Emerita with all the rights and privileges thereof.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO APPROVE A DEPARTMENT NAME CHANGE FROM VETERANS' AFFAIRS OFFICE TO OFFICE OF VETERANS AND MILITARY SERVICES

WHEREAS, the Provost and Senior Vice President has recommended, and the President supports, a name change from Veterans' Affairs Office to Office of Veterans and Military Services; and

WHEREAS, the name Office of Veterans and Military Services more accurately reflects the number of people who qualify for benefits who are not veterans, including dependents; and

WHEREAS, by designating this office as the Office of Veterans and Military Services, Onondaga Community College would be in alignment with more institutions of higher education, particularly those in the SUNY system;

NOW, THEREFORE BE IT RESOLVED, that the Onondaga Community College Board of Trustees approves a department name change from Veterans' Affairs Office to the Office of Veterans and Military Services effective June 22, 2021.

Approved by the Board of Trustees at the regular meeting on June 22, 2021

<u>June 22, 2021</u>

Date

RESOLUTION TO DETERMINE PROFESSIONAL SERVICE PROFESSIONAL ADMINISTRATOR POSITION TITLES

WHEREAS, the Board of Trustees has in recent years supported College efforts to advance a robust, efficient and clear organizational structure while preserving flexibility to adapt to changes as they occur; and

WHEREAS, appropriate titles provide a logical and intuitive organizational structure, and are important for recruiting and retaining talent; and

WHEREAS, the College Administration requests approval of the following position titles that meet the "professional service" standard as defined in New York State Education Law for inclusion into the roster of positions listed in Appendix 2 of the Professional Administrators of Onondaga Community College Federation of Teachers and Administrators labor contract:

- Assistant Director of Advising Operations
- Assistant Director of Data Insights & Visualization
- Assistant Director of Financial Aid & FASC
- Assistant Director of Coaching & Support Services
- Assistant Director of the Learning Center
- Assistant Director of Student Rights & Responsibilities
- Case Manager for Community Care Hub
- Coordinator of Academic Computing Center & Help Desk
- Director of Advancement Services
- Director of Development & Annual Giving
- Director of Student Coaching & Advising Network
- Director of Student Orientation, Leadership & Engagement
- Director of Student Rights & Responsibilities and Residence Life
- Director of Student Support Services
- Major Gifts Officer
- Professional Advisor
- School Specialist
- Student Support Services Coach

WHEREAS, no new funding is required for these positions and the nature and scope of duties and responsibilities, reporting lines, and qualifications are currently in place for these positions as defined by the attached position guides;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Onondaga Community College determines that the titles listed above be included in the professional service roster, effective June 22, 2021, as defined by Section 6303 of the New York State Education Law, subject to the approval of the Chancellor of the State University of New York.

Approved by the Board of Trustees at the meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO DETERMINE PROFESSIONAL SERVICE MANAGEMENT CONFIDENTIAL POSITION TITLES

WHEREAS, the Board of Trustees has in recent years supported College efforts to advance a robust, efficient and clear organizational structure while preserving flexibility to adapt to changes as they occur; and

WHEREAS, appropriate titles provide a logical and intuitive organizational structure, and are important for recruiting and retaining talent; and

WHEREAS, the College Administration requests approval of the following position titles that meet the "professional service" standard as defined in New York State Education Law, to be applied by the president as appropriate:

- Assistant Vice President of Financial Services
- Assistant Vice President of Finance
- Assistant Vice President of Human Resources
- Assistant Vice President of Management Services/Purchasing
- Assistant Provost
- Associate Vice President of Academic Support Services

WHEREAS, these titles are management/confidential and no new funding is required for these positions; and

WHEREAS, the nature and scope of duties and responsibilities, reporting lines, and qualifications are currently in place for these positions as defined by the attached position guides;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Onondaga Community College determines that the titles listed above be included in the professional service roster, effective June 22, 2021, as defined by Section 6303 of the New York State Education Law, subject to the approval of the Chancellor of the State University of New York.

Approved by the Board of Trustees at the meeting on June 22, 2021

June 22, 2021

Date

RESOLUTION TO DETERMINE PROFESSIONAL SERVICE UNREPRESENTED POSITION TITLES

WHEREAS, the Board of Trustees has in recent years supported College efforts to advance a robust, efficient and clear organizational structure while preserving flexibility to adapt to changes as they occur; and

WHEREAS, appropriate titles provide a logical and intuitive organizational structure, and are important for recruiting and retaining talent; and

WHEREAS, the College Administration requests approval of the following position titles that meet the "professional service" standard as defined in New York State Education Law, to be applied by the president as appropriate:

- Assistant to the Director, Business Development, Marketing & Communications
- Associate Director of JOBSplus!
- Job Readiness Coach, Social Security Transition Team
- Team Leader, Social Security Transition Team
- Training Coordinator JOBSplus!

WHEREAS, these titles are unrepresented and no new funding is required for these positions; and

WHEREAS, the nature and scope of duties and responsibilities, reporting lines, and qualifications are currently in place for these positions as defined by the attached position guides;

NOW, THEREFORE BE IT RESOLVED, that the Board of Trustees of Onondaga Community College determines that the titles listed above be included in the professional service roster, effective June 22, 2021, as defined by Section 6303 of the New York State Education Law, subject to the approval of the Chancellor of the State University of New York.

Approved by the Board of Trustees at the meeting on June 22, 2021

June 22, 2021

Date