

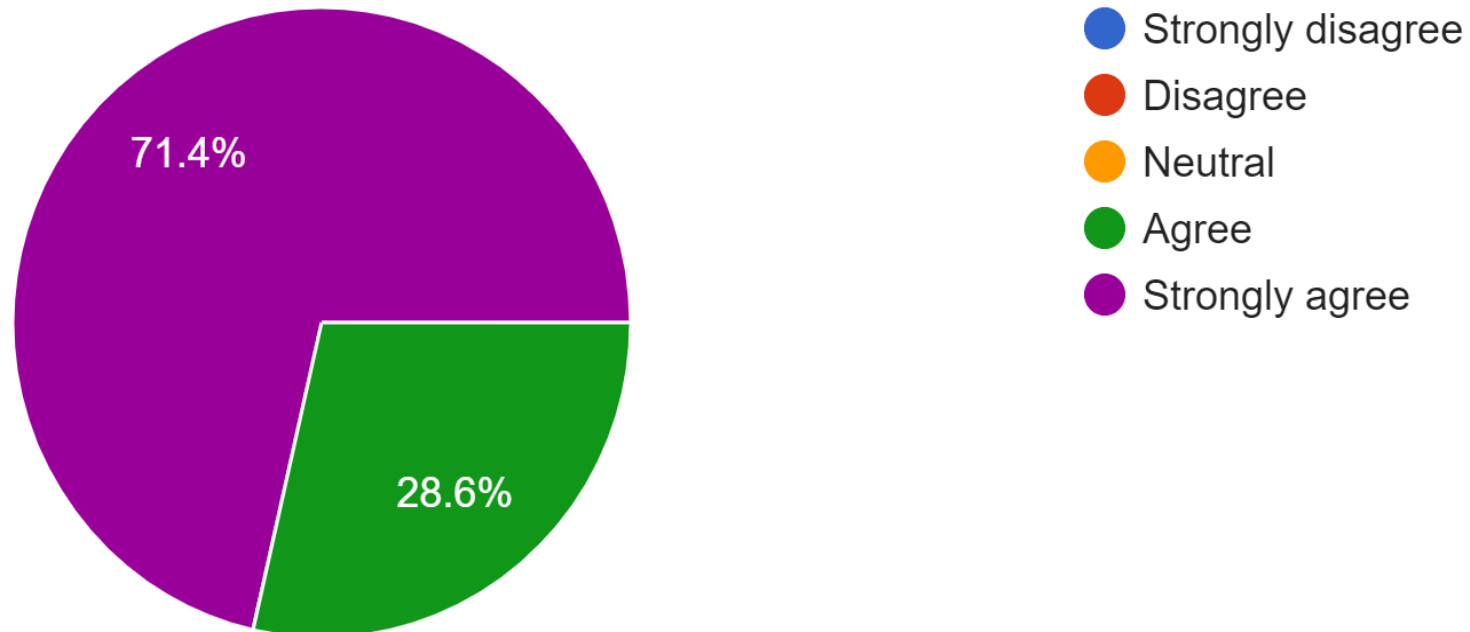
Board of Trustees Assessment Results 2024



Mission, Planning & Responsibility

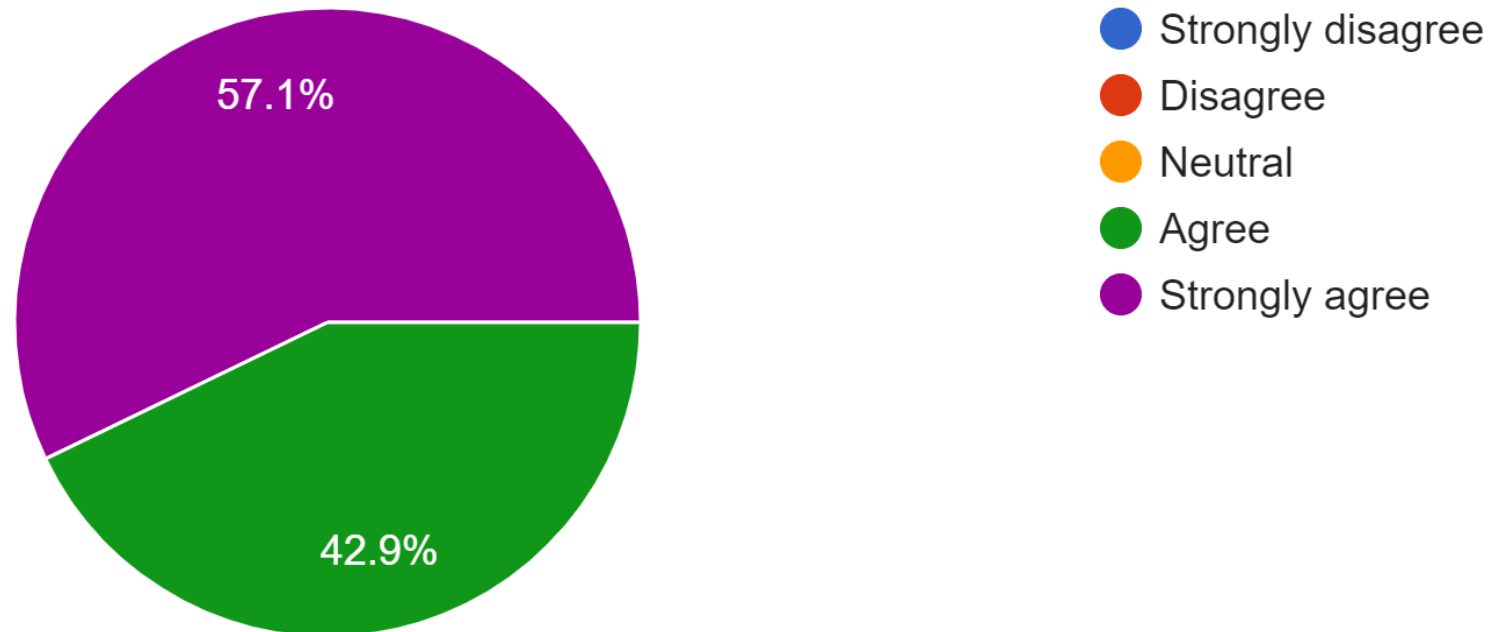
Board members are knowledgeable about the culture, history, and values of the College.

7 responses



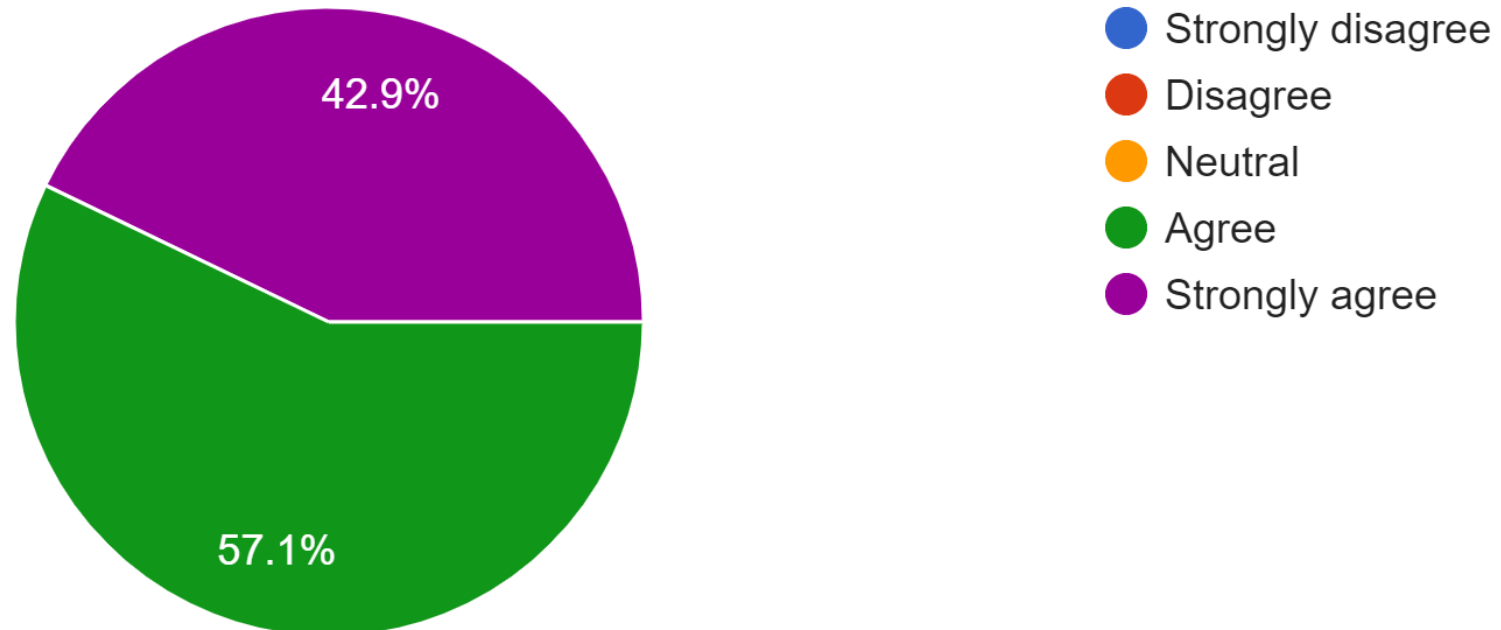
The Board regularly reviews the mission and vision of the College.

7 responses



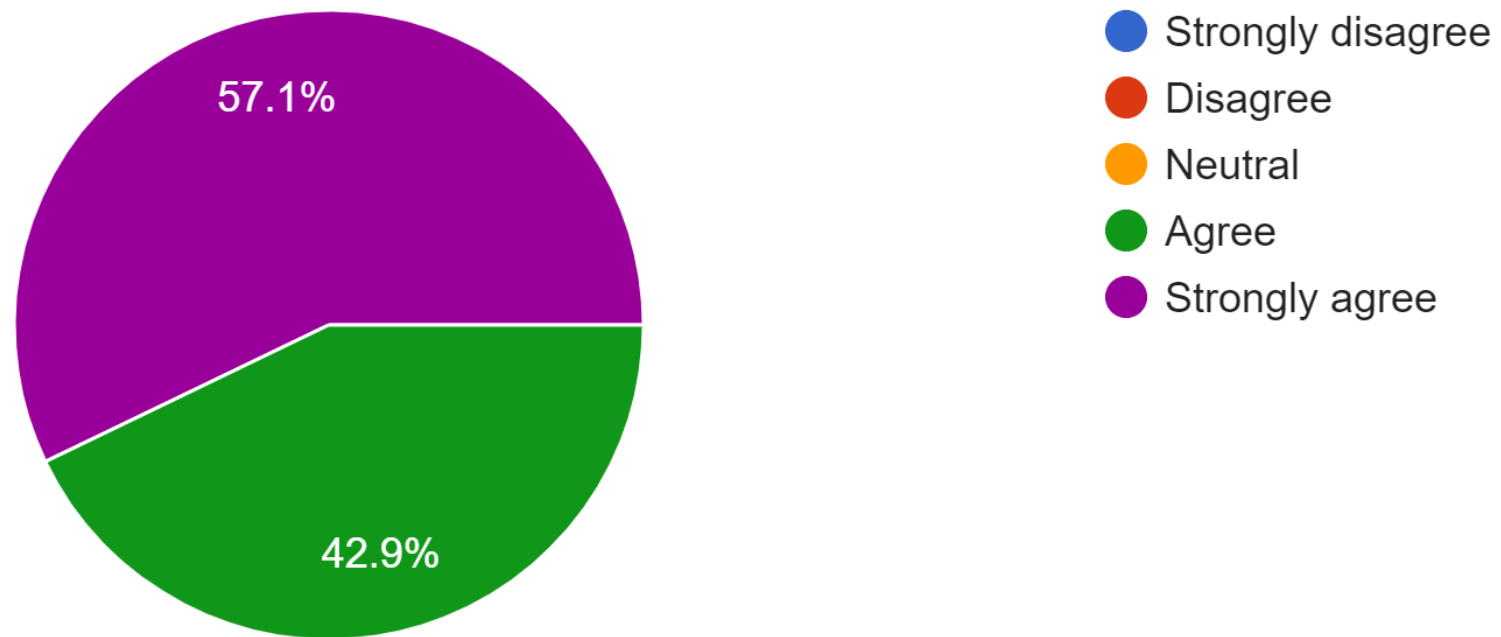
The Board spends adequate time discussing future needs and the direction of the College and community, and can identify opportunities and challenges.

7 responses



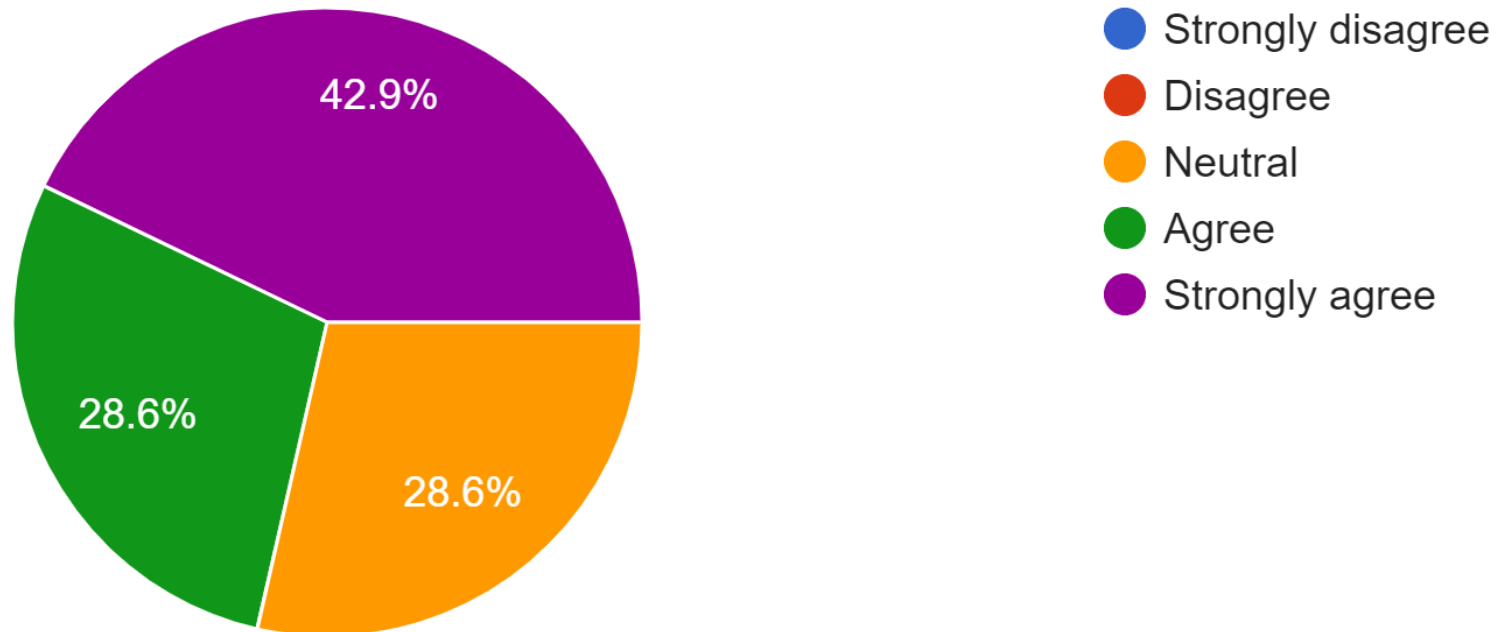
The Board assures that College Plans are responsive to community and student needs.

7 responses



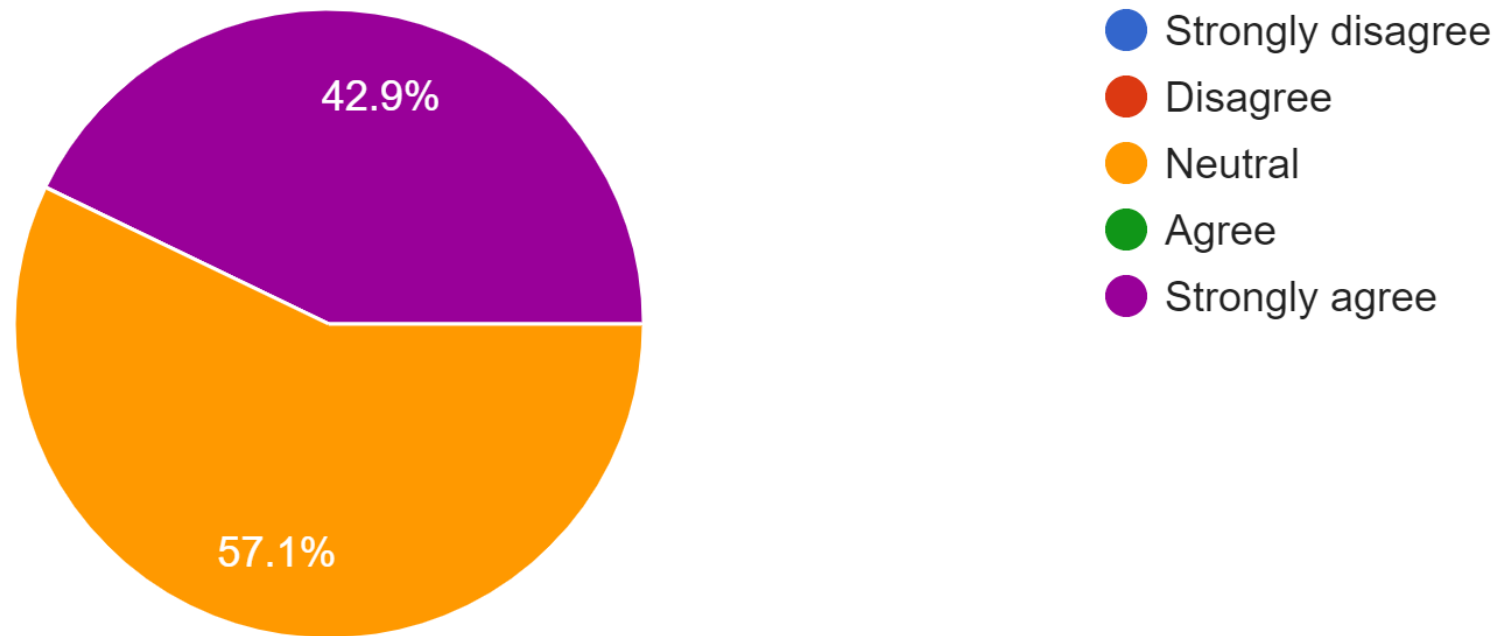
The Board approves and monitors the College's various plans, including the Strategic Plan, Enrollment Management Plan, Diversity Master Plan, and others where applicable.

7 responses



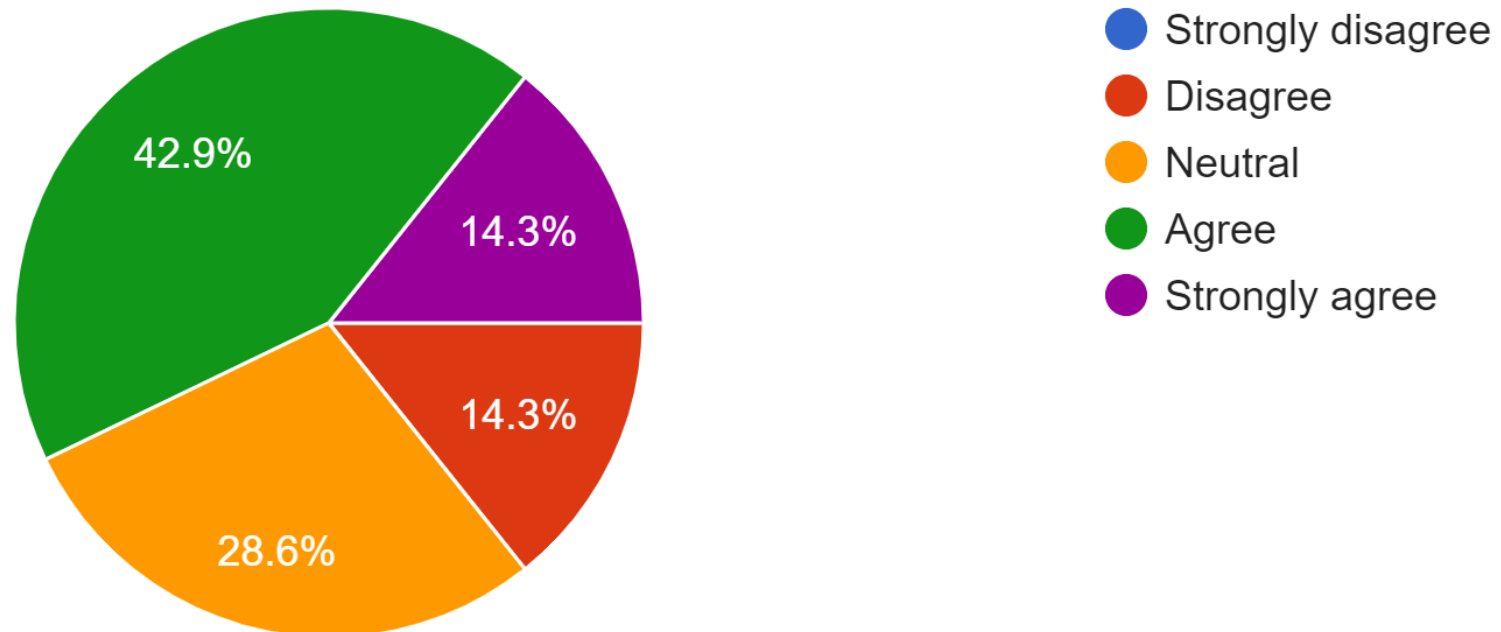
The Board adopts salary schedules and approves the organizational structure of the College.

7 responses



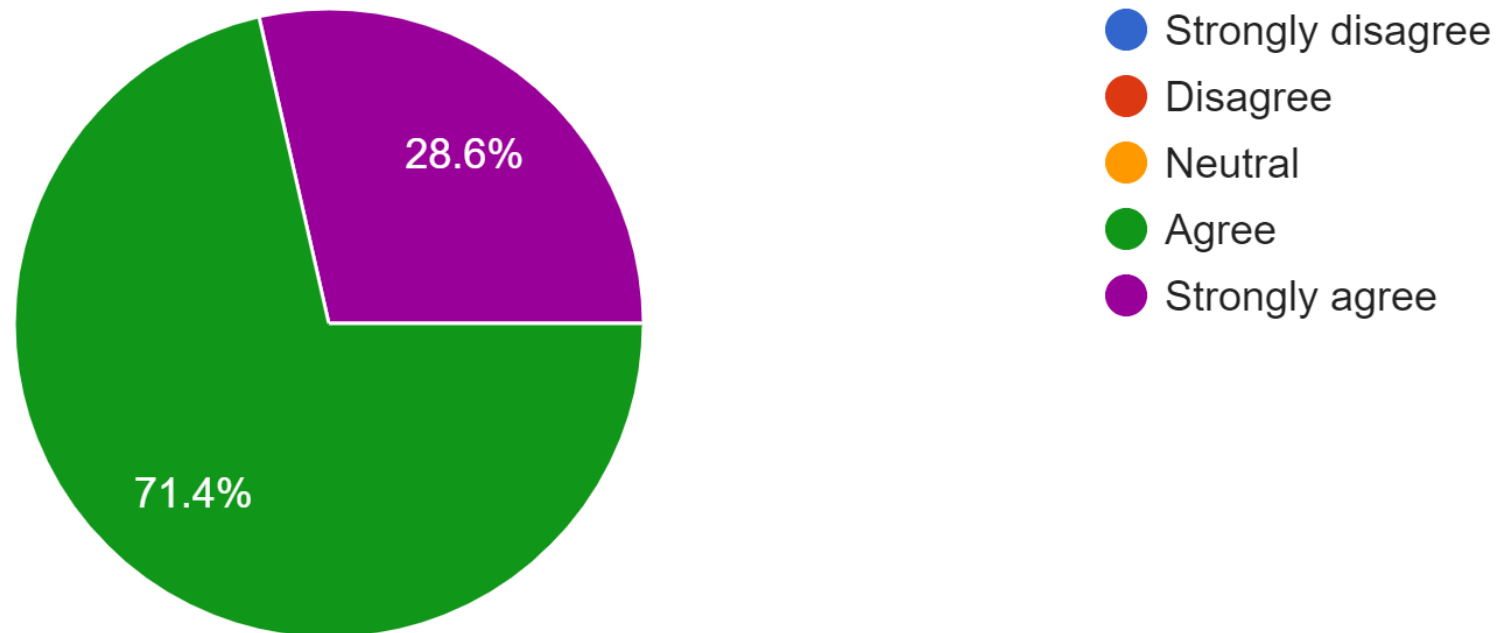
The Board has final approval of the Collective Bargaining Agreements at the College.

7 responses



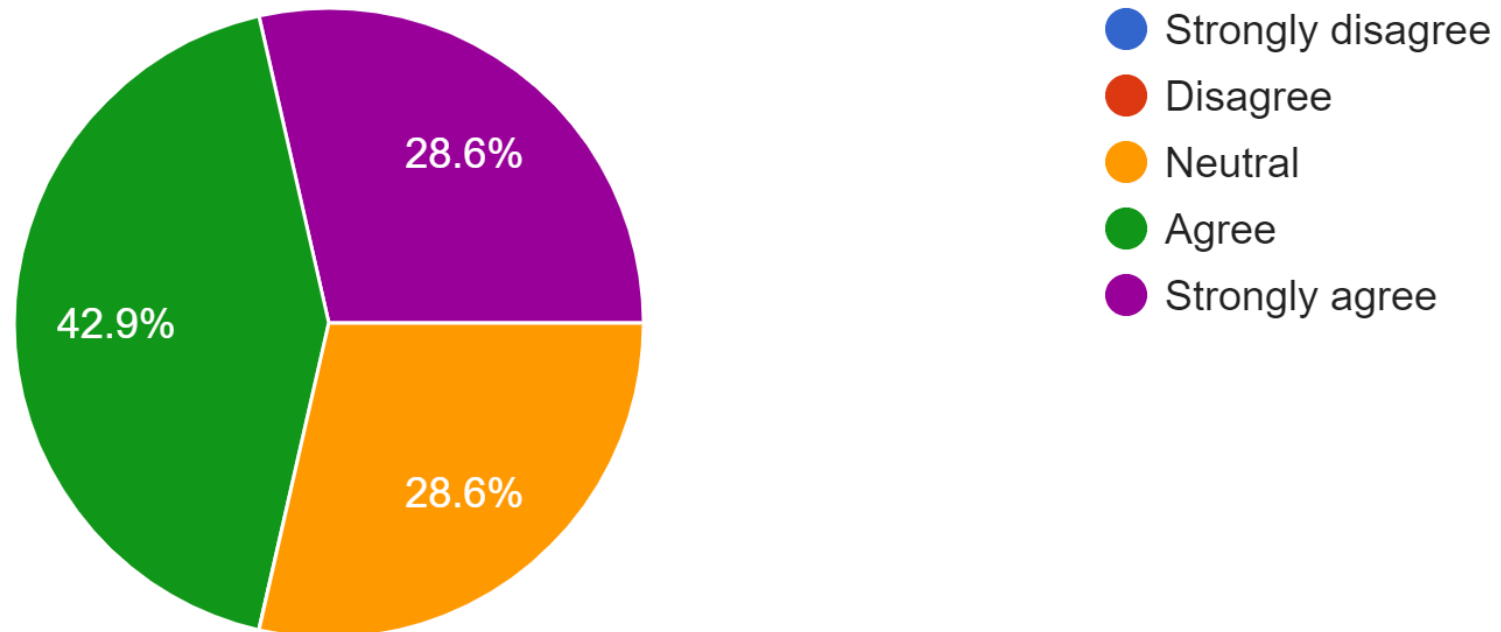
The Board is involved in the College's yearly policy review process, providing feedback and final approval of relevant policy updates.

7 responses



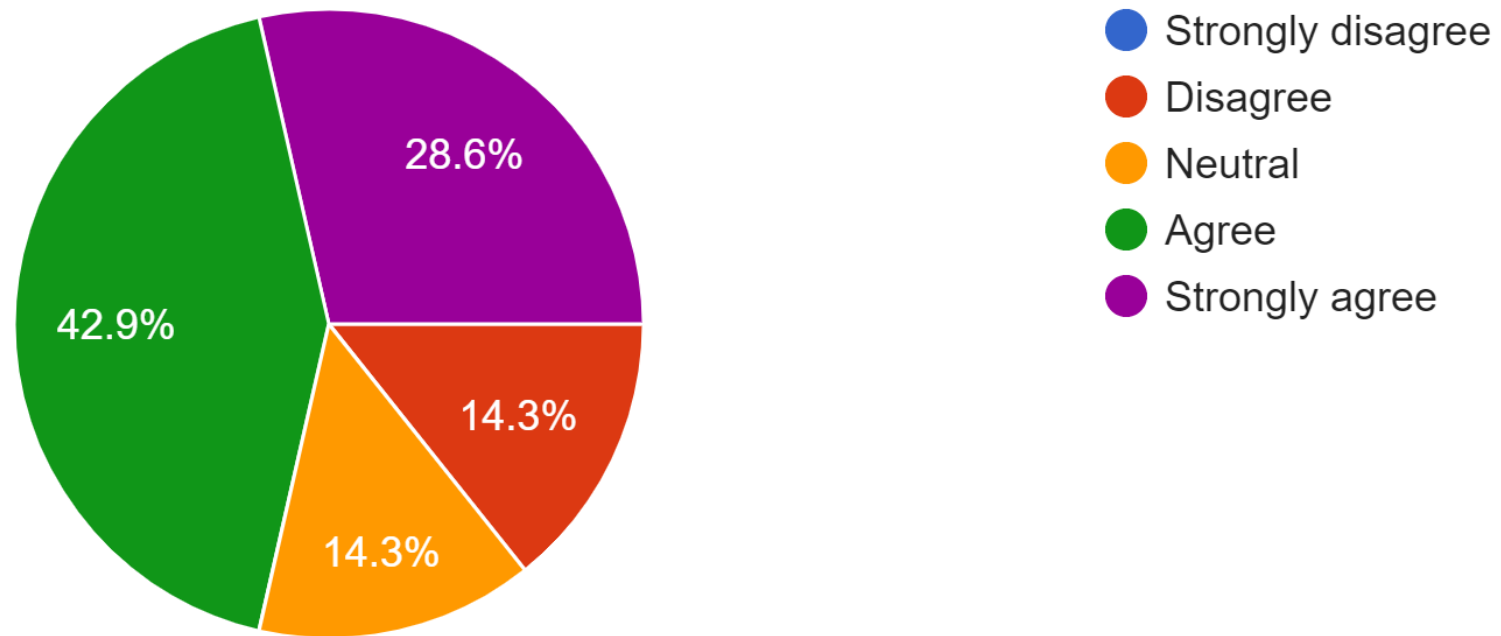
The Board reviews their bylaws annually, ensuring that they remain relevant to the current conditions of the Board of Trustees and College.

7 responses



The Board completes a biennial assessment of their work and roles as Trustees. Goals are developed as needed to develop stronger assessment results.

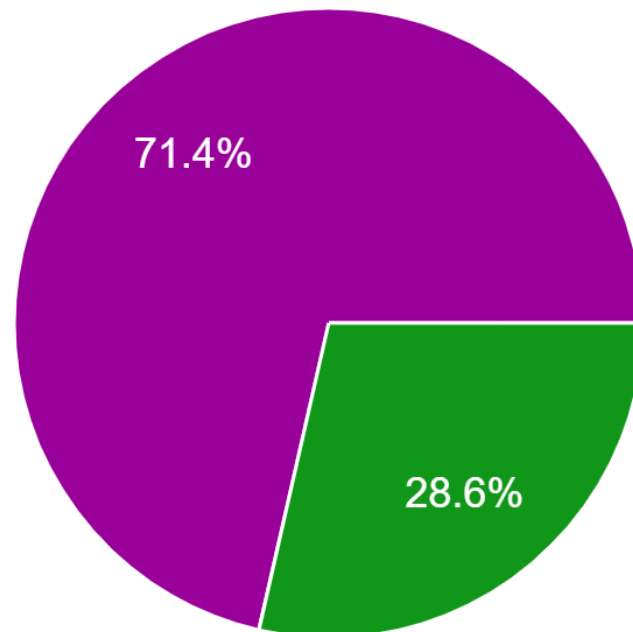
7 responses



Board Leadership & Engagement

The Board understands and performs well its roles and responsibilities, understanding their role and that of the President.

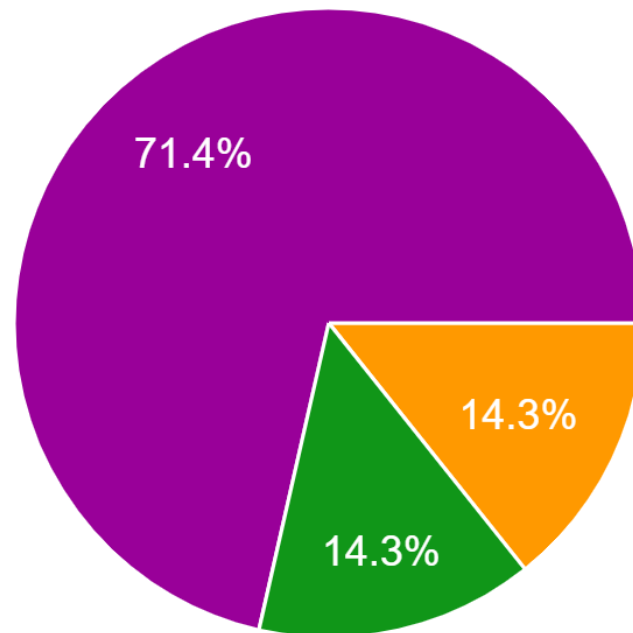
7 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

The Board expresses its authority only as a unit.

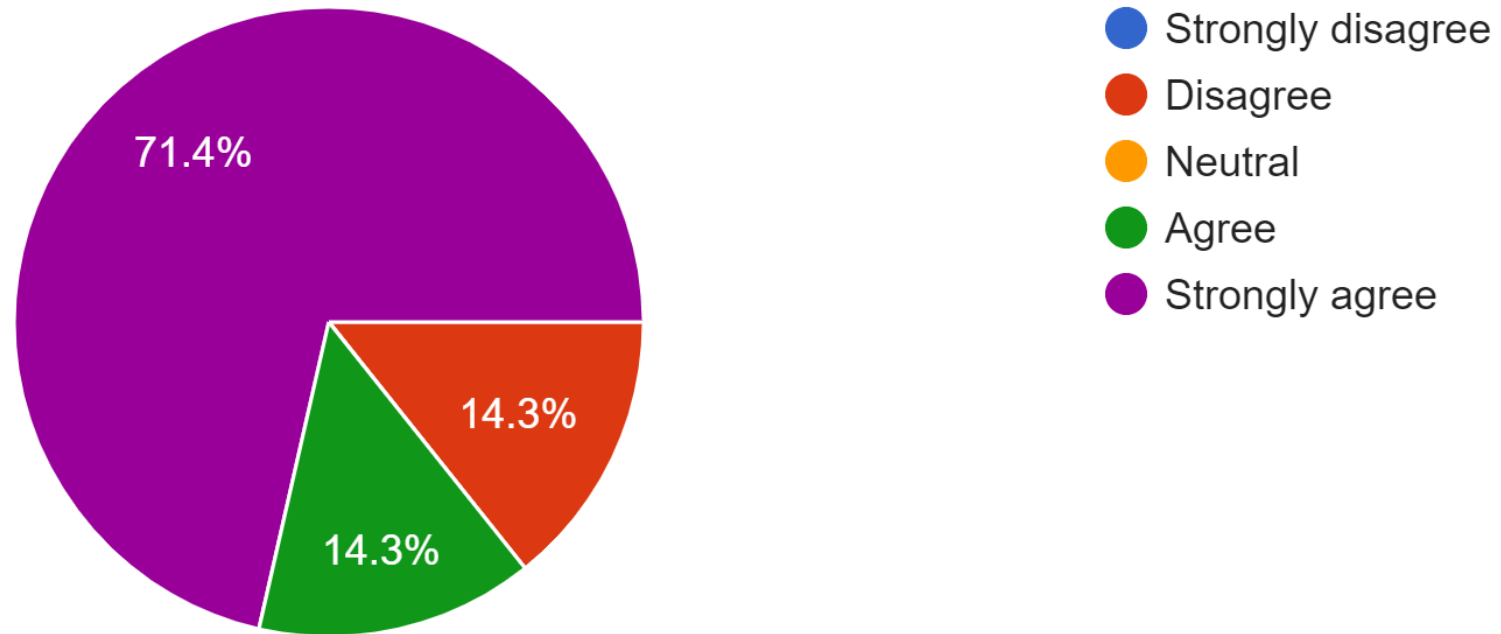
7 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

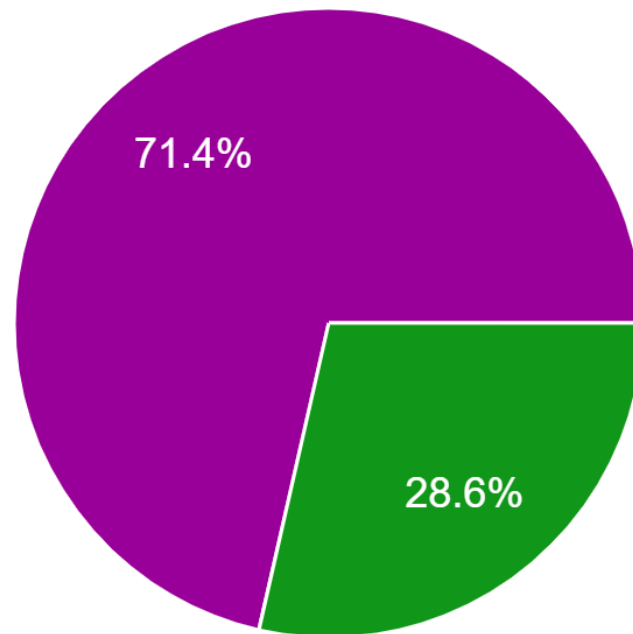
Board members understand that they have no legal authority outside board meetings.

7 responses



The Board upholds and complies with their bylaws.

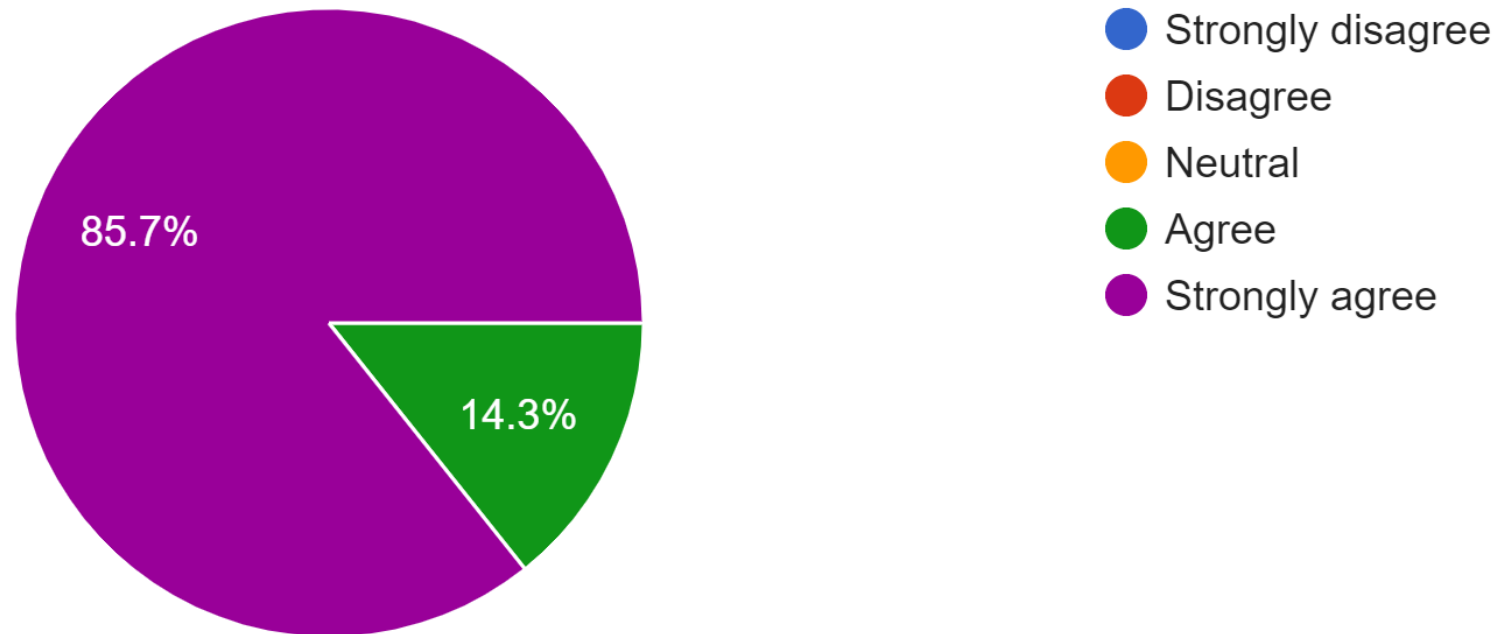
7 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

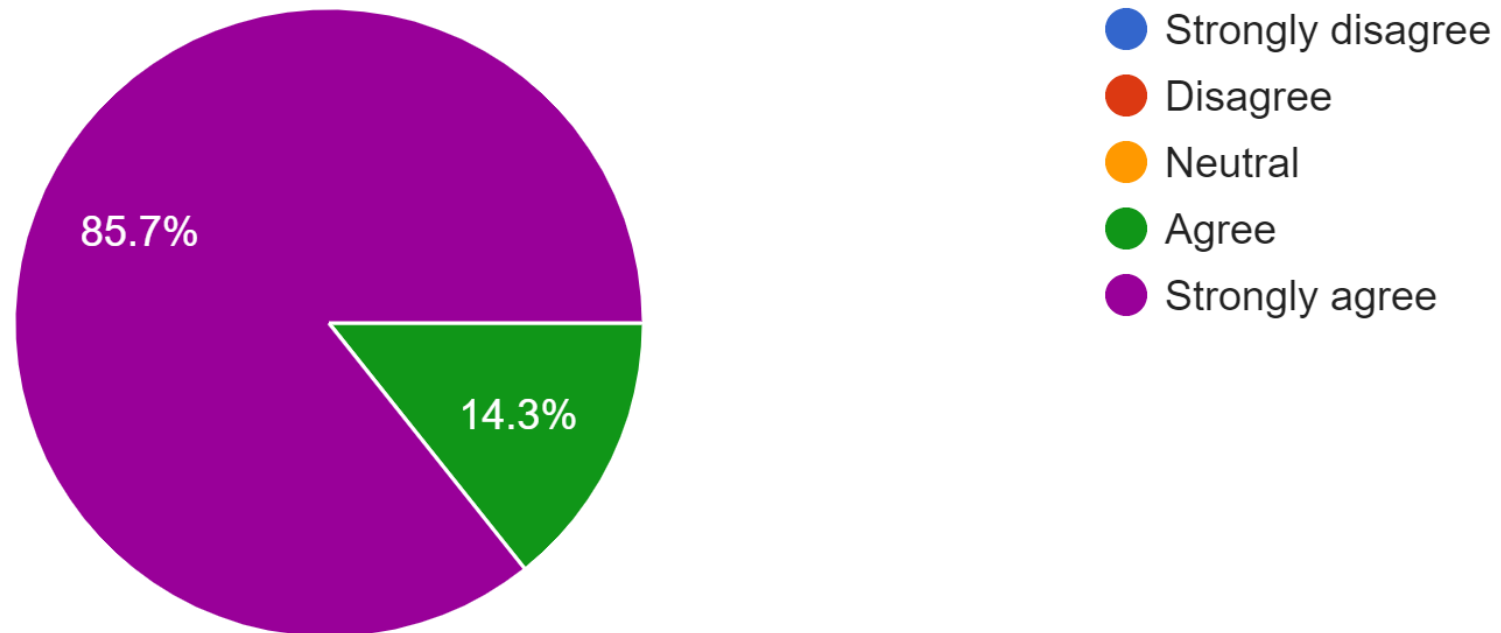
Board members avoid conflicts of interest and the perception of such conflicts.

7 responses



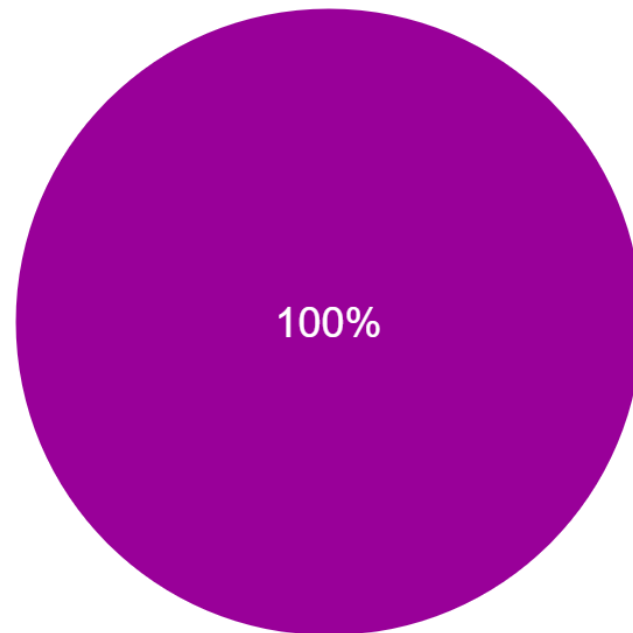
Once a decision is made, Board Members uphold the decision of the Board.

7 responses



Board discussions and relationships reflect a climate of trustees and respect.

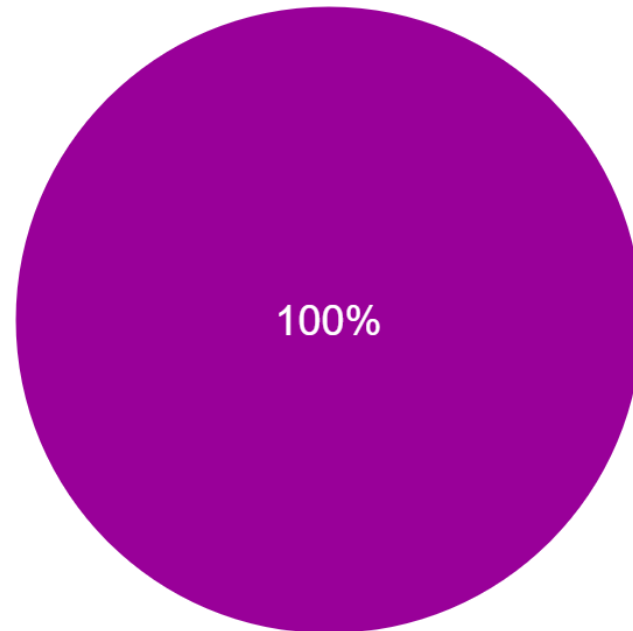
7 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

Board members exhibit integrity and professionalism in fulfilling their role.

7 responses

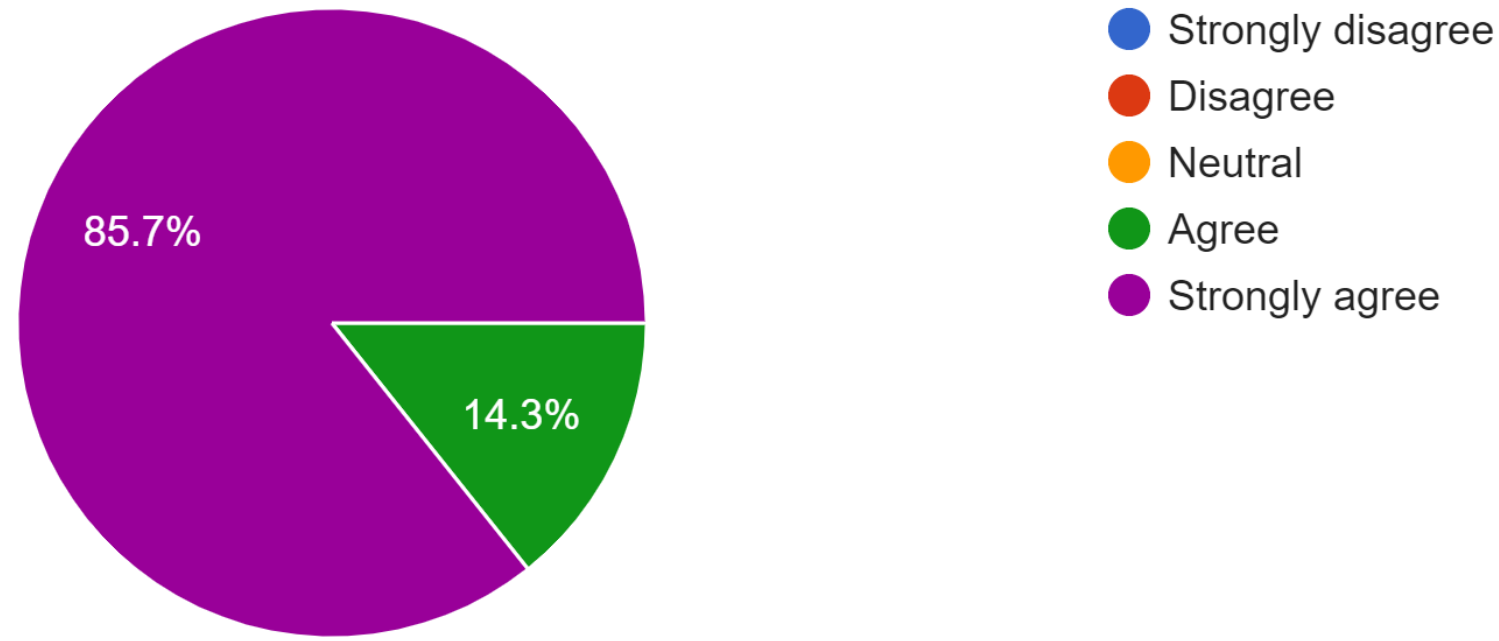


-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

Board/President Relationship

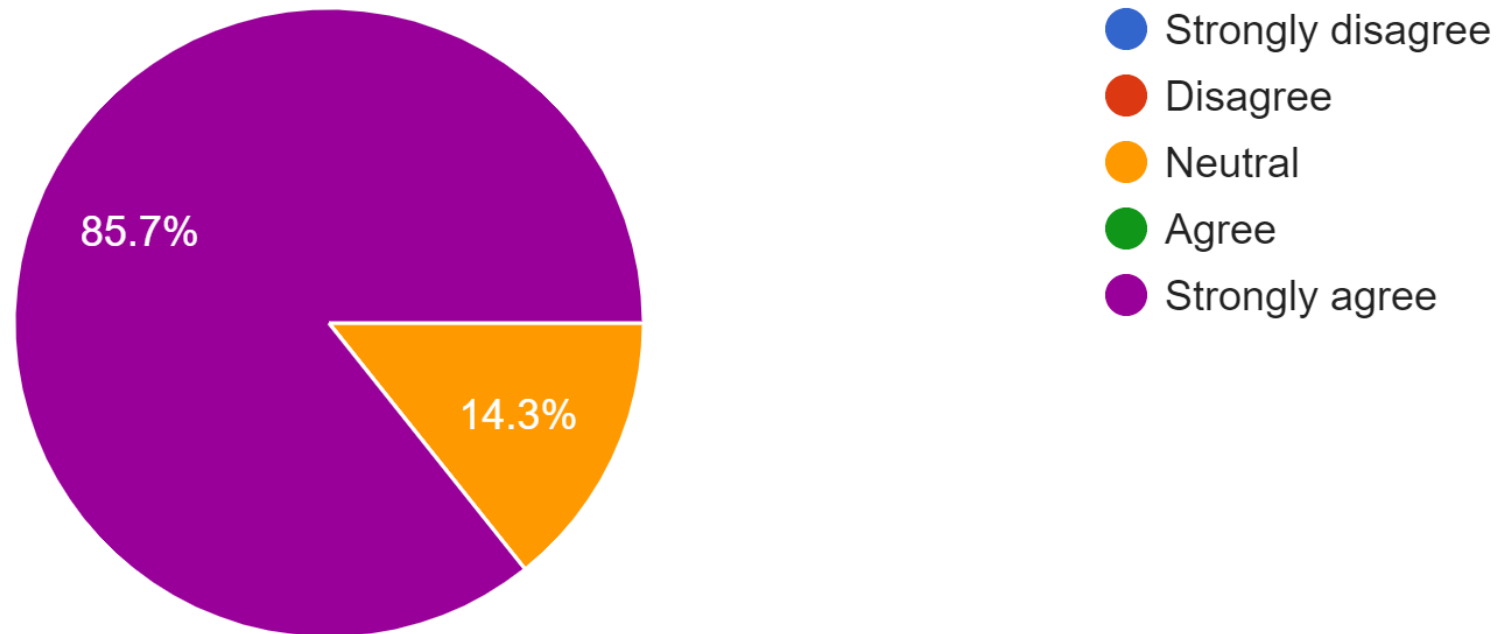
The Board maintains a positive relationship with the President and College employees.

7 responses



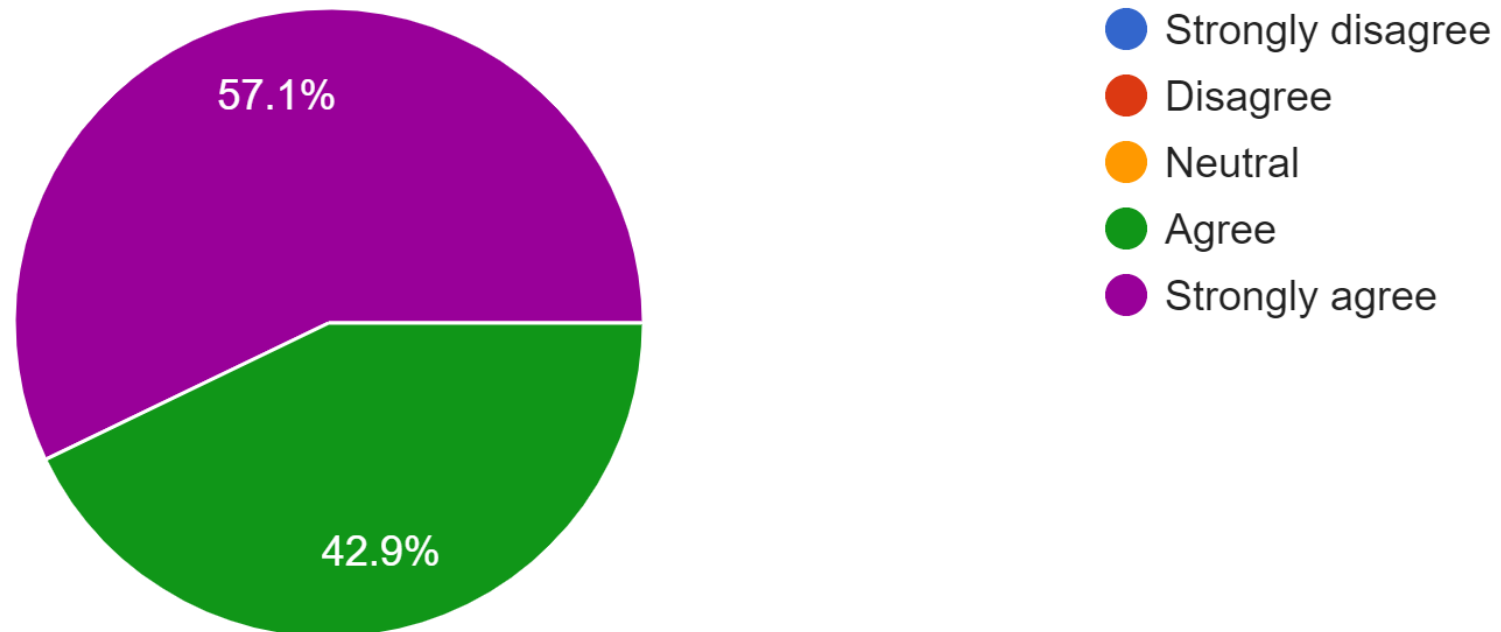
The Board clearly delegates the administration of the College to the President.

7 responses



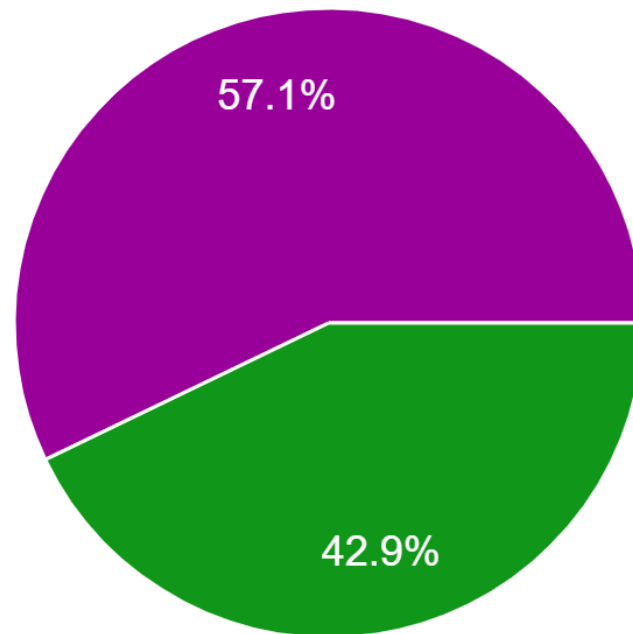
The Board communicates clear expectations for the President's performance and provides support and feedback.

7 responses



The Board regularly evaluates the President's performance.

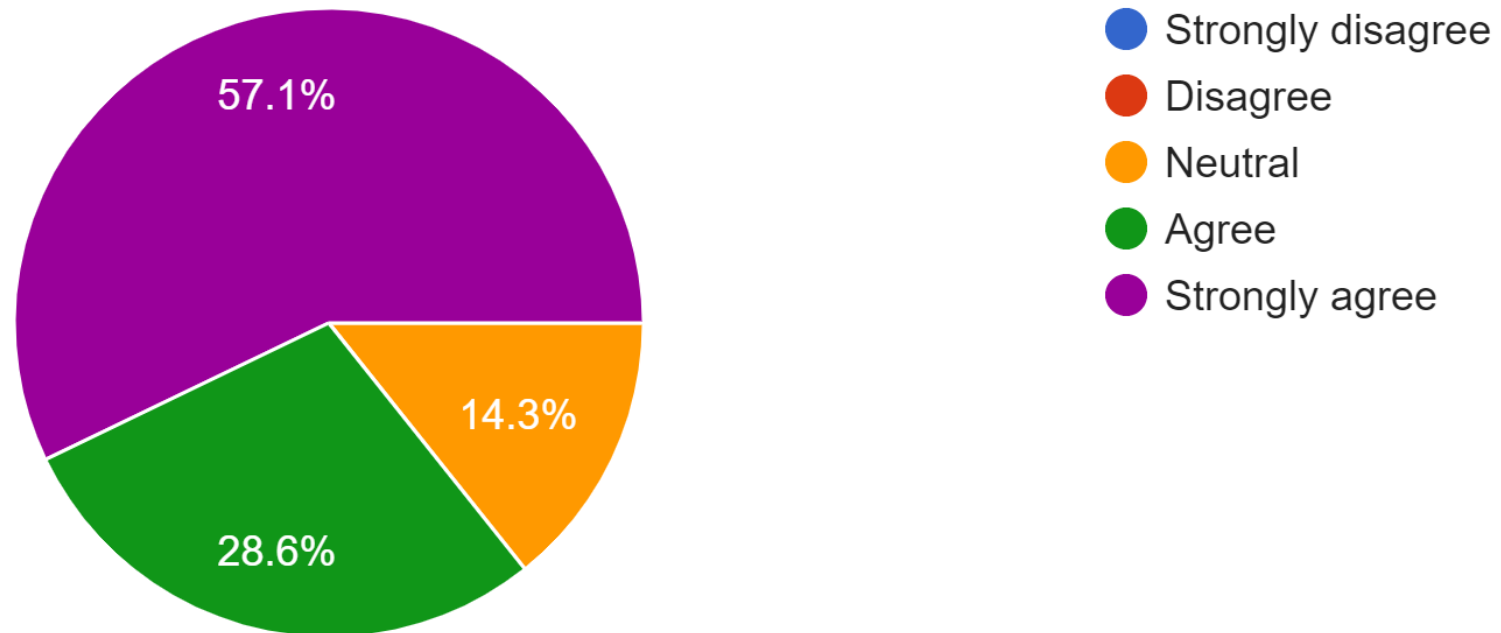
7 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

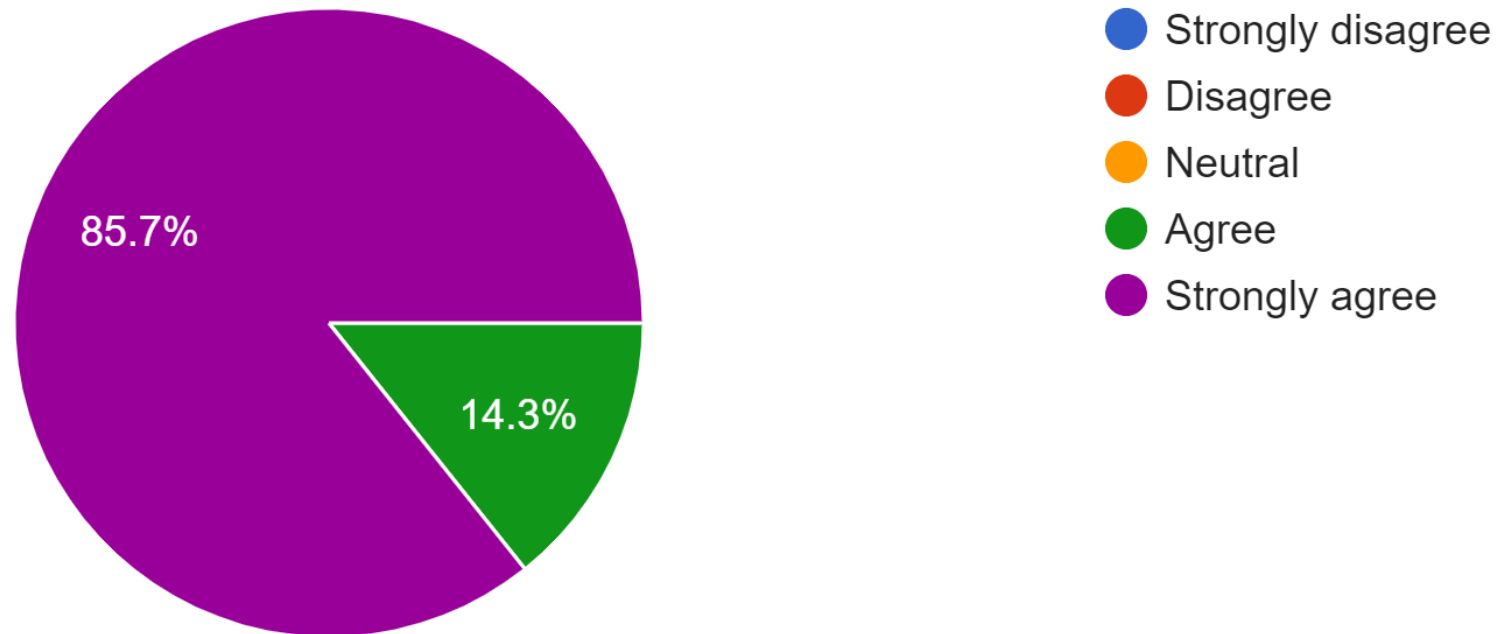
The Board reviews yearly the President's contract to ensure appropriate compensation and conditions of employment.

7 responses



The Board recognizes that only the Board as a whole can direct the President.

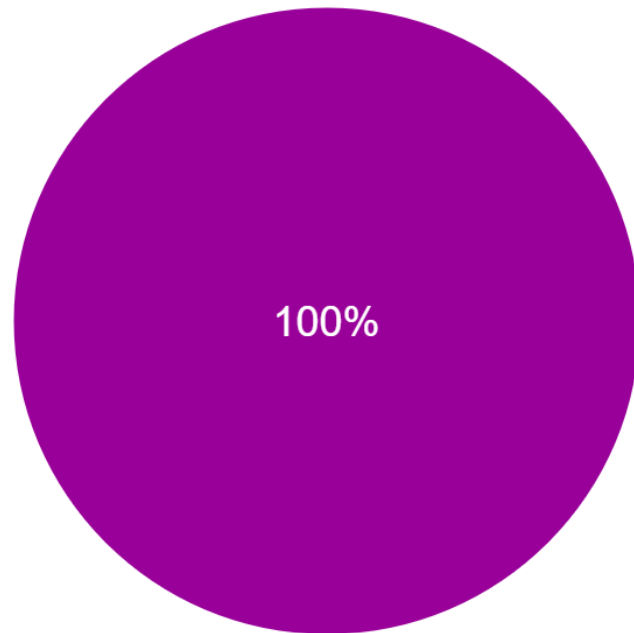
7 responses



Educational Programs & Student Success

The Board exhibits a high priority for student success.

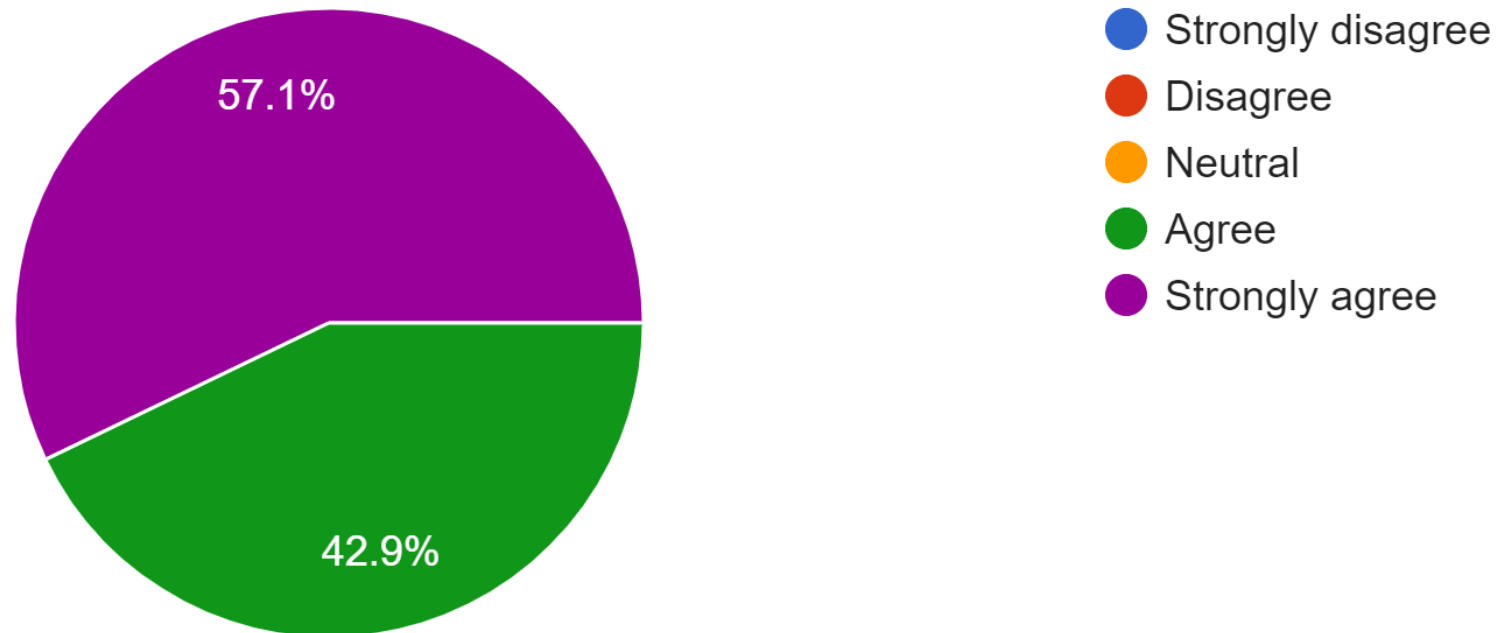
7 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

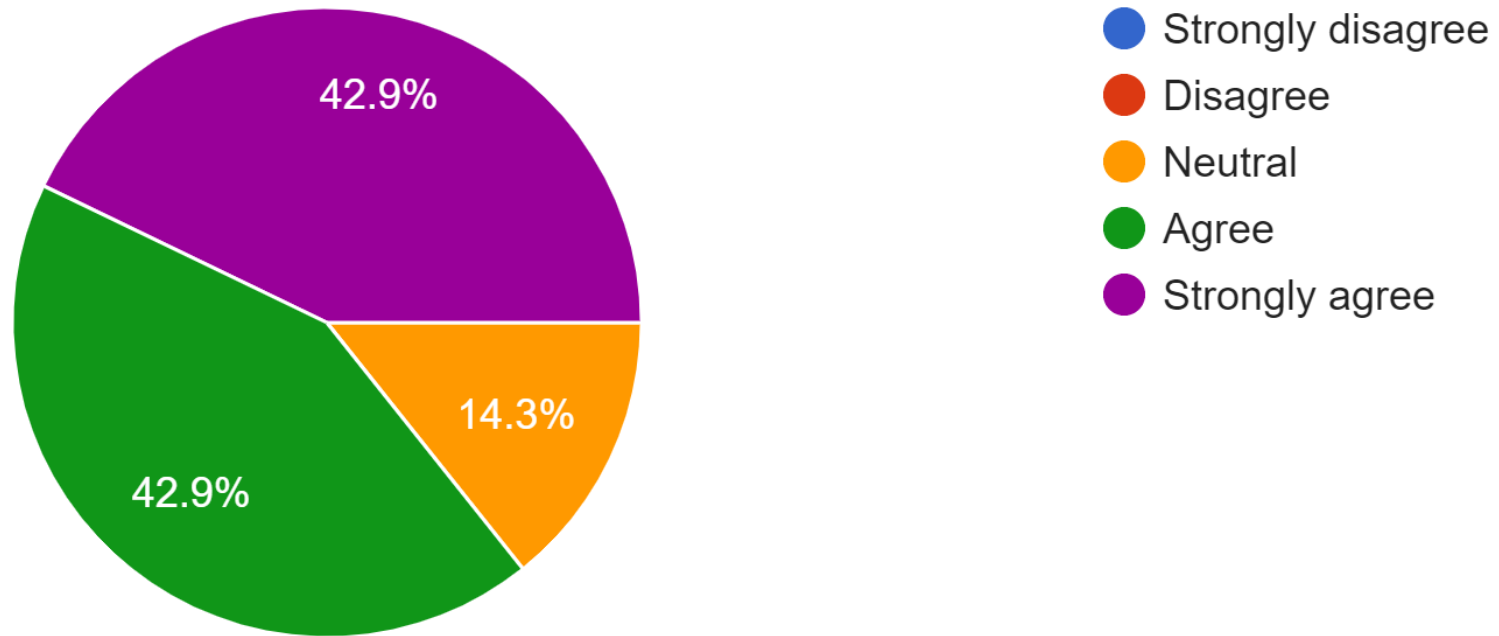
The Board fosters and supports a climate of academic excellence.

7 responses



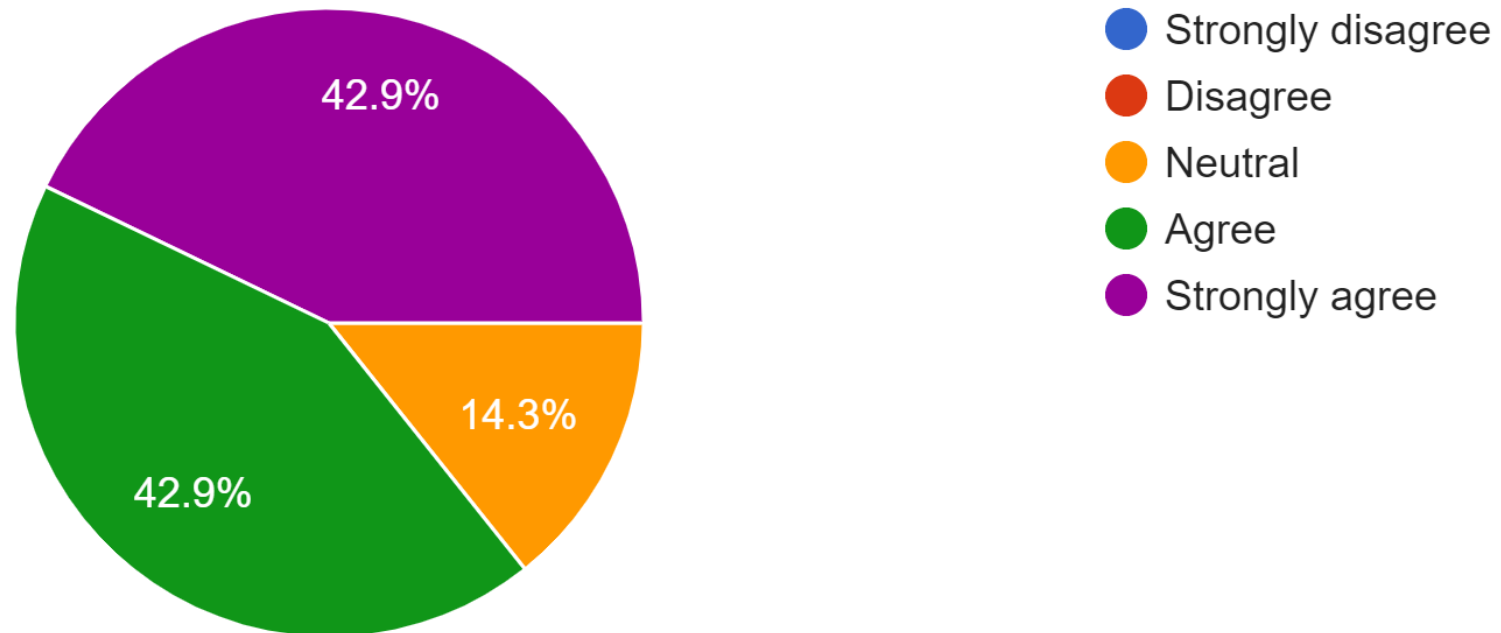
Board members are knowledgeable about the educational programs and services of the College.

7 responses



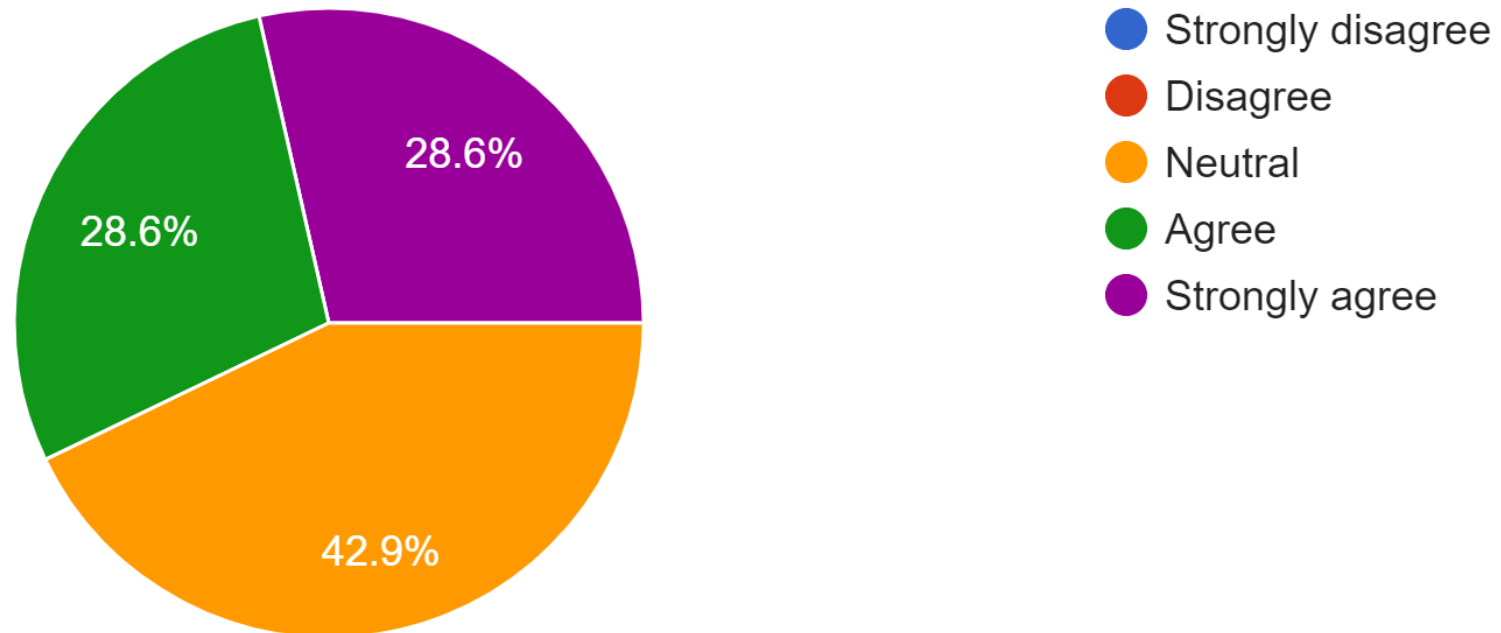
The Board is knowledgeable about current and future educational and workforce training needs of the community.

7 responses



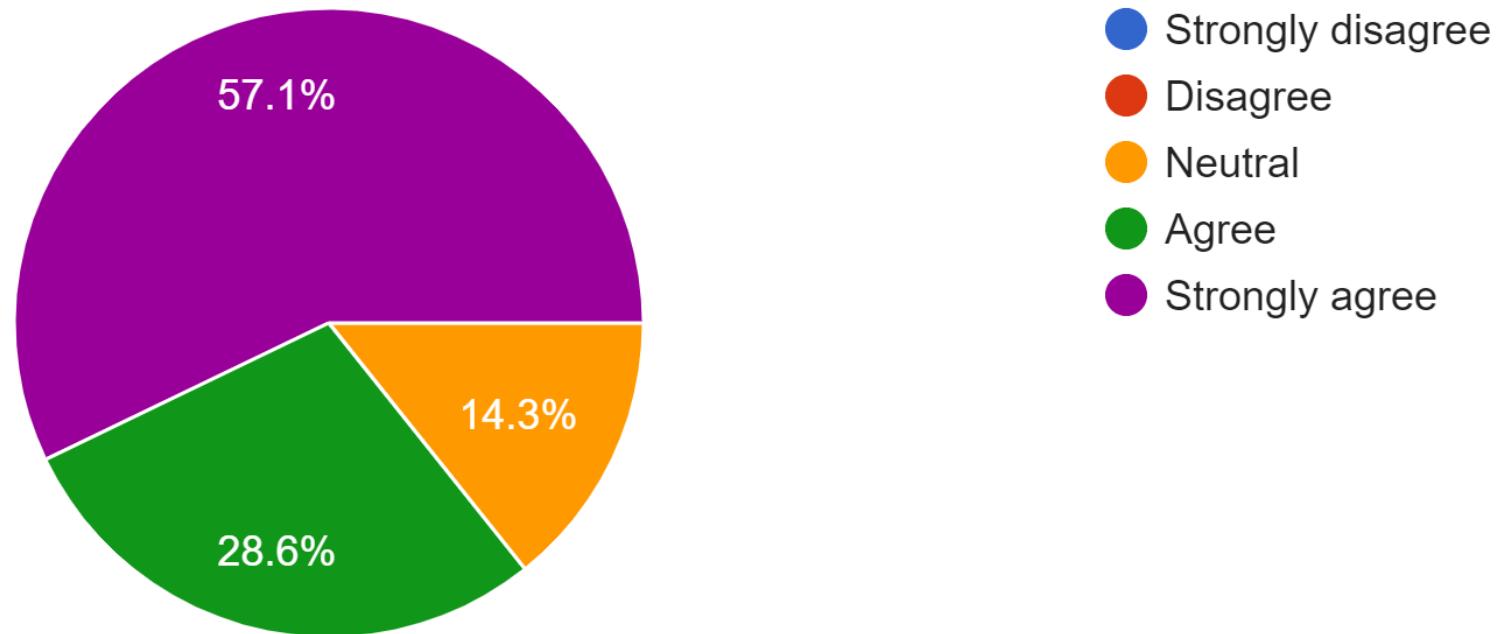
The Board monitors the quality and effectiveness of the programs and services of the College.

7 responses



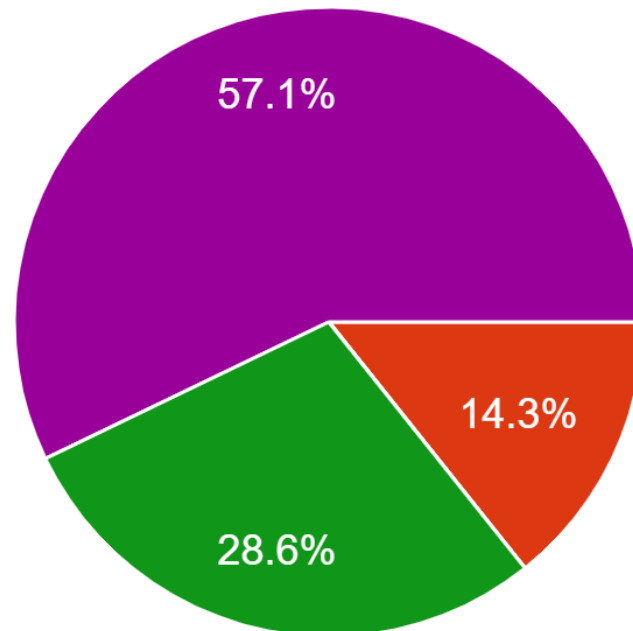
The Board supports and is appropriately involved in the College's accreditation processes.

7 responses



The Board understands and protects academic freedom.

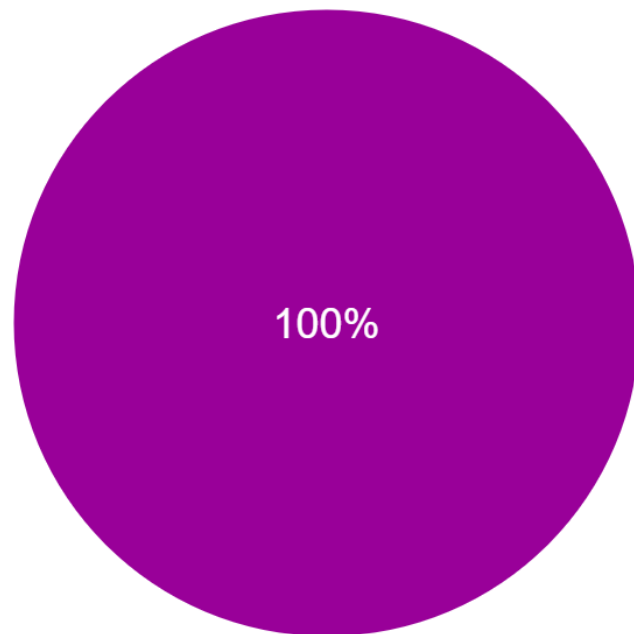
7 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

The Board approves the adoption of new curricula as well as the discontinuance and/or revisions of the same.

7 responses

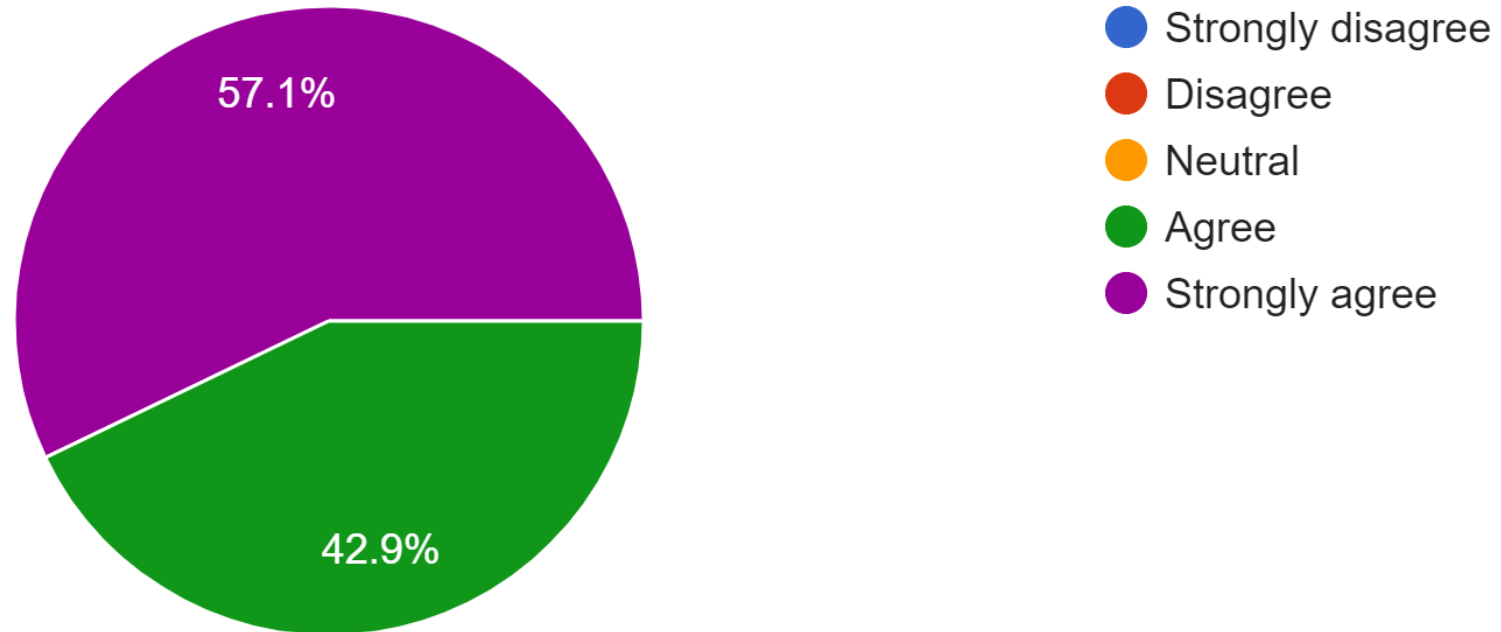


-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

Fiduciary Responsibilities

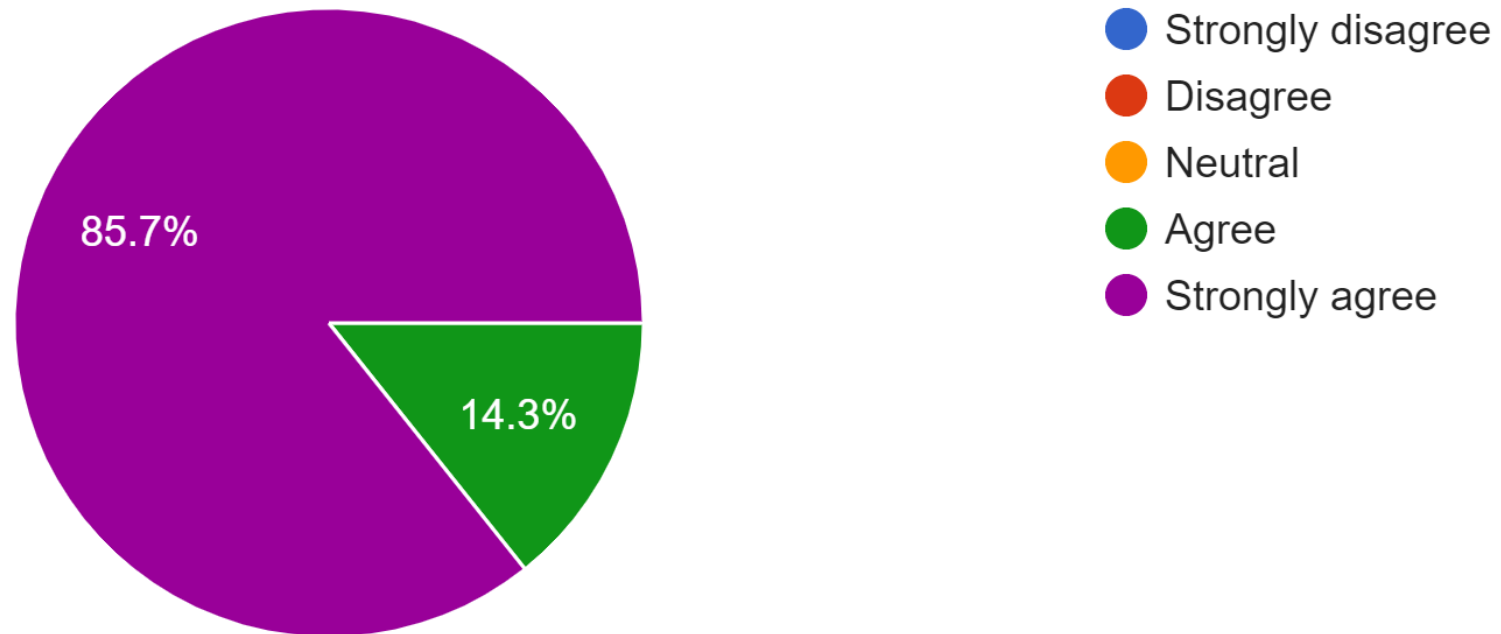
The Board assures that the budget supports priorities in the College's plans.

7 responses



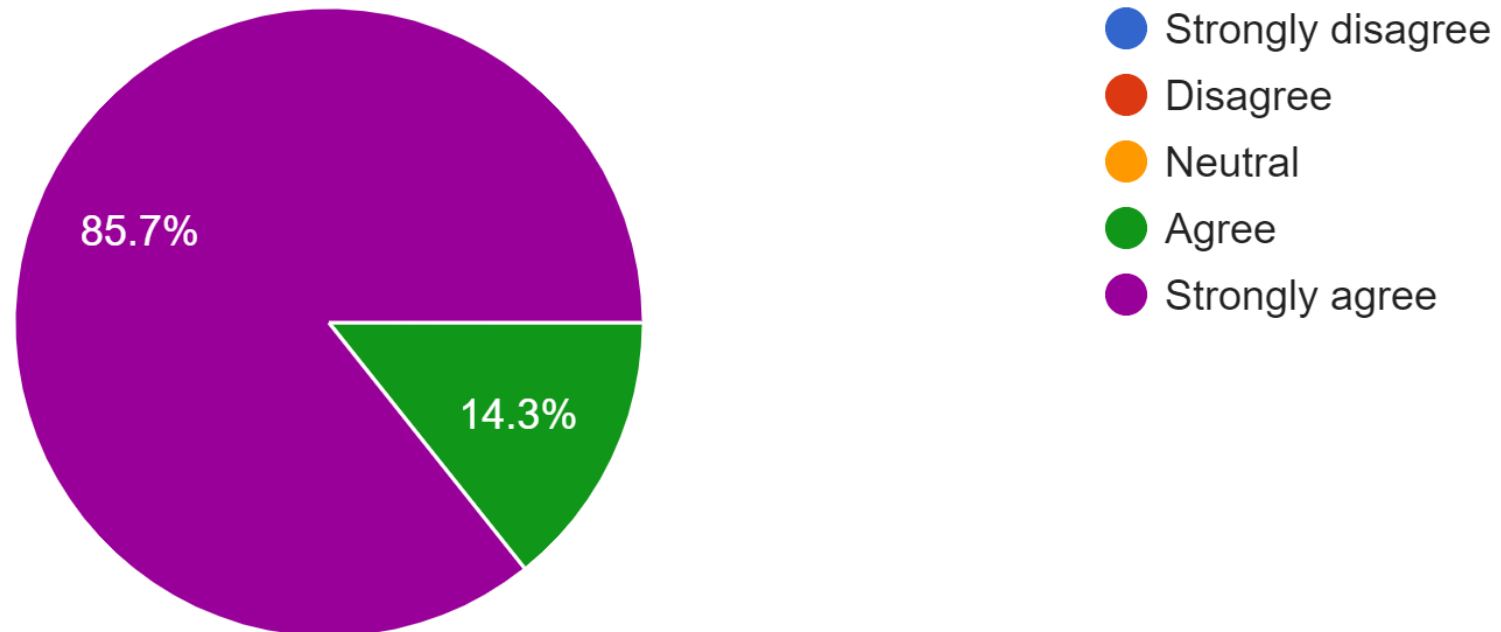
Board policies assure effective fiscal management and internal controls.

7 responses



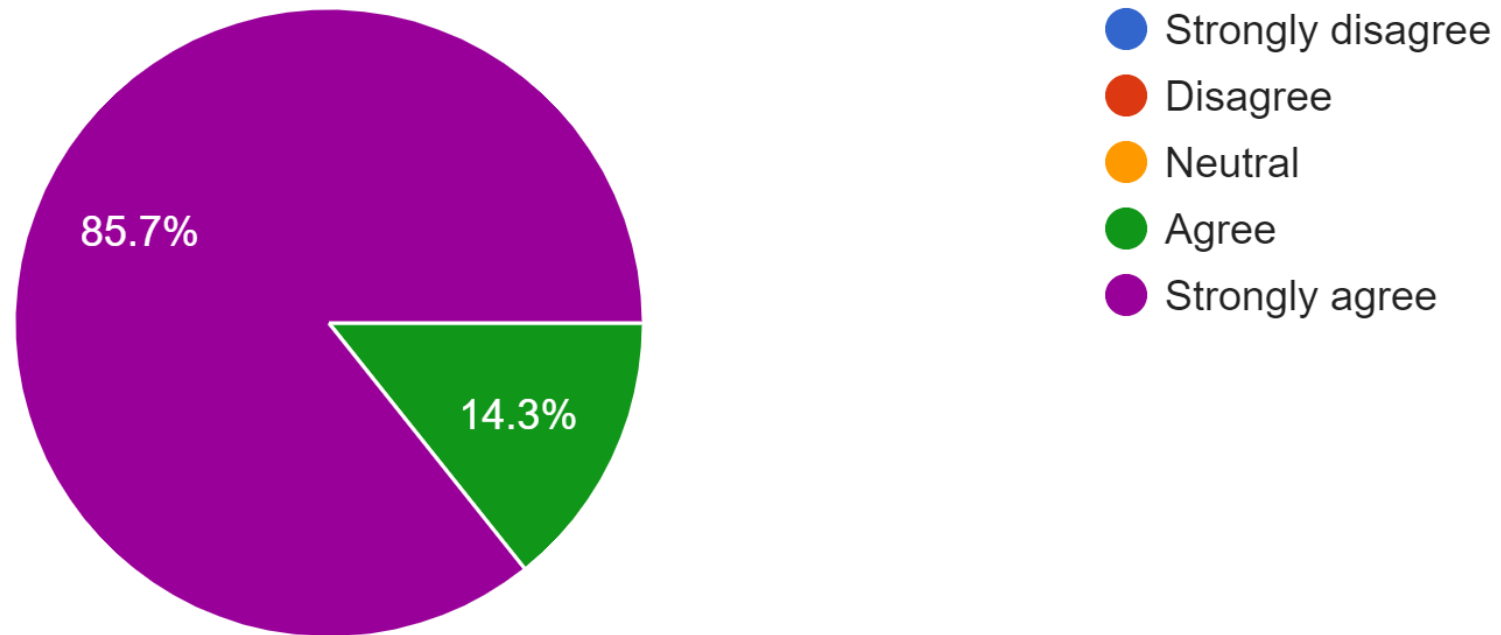
The Board regularly receives and reviews reports on the financial status of the College.

7 responses



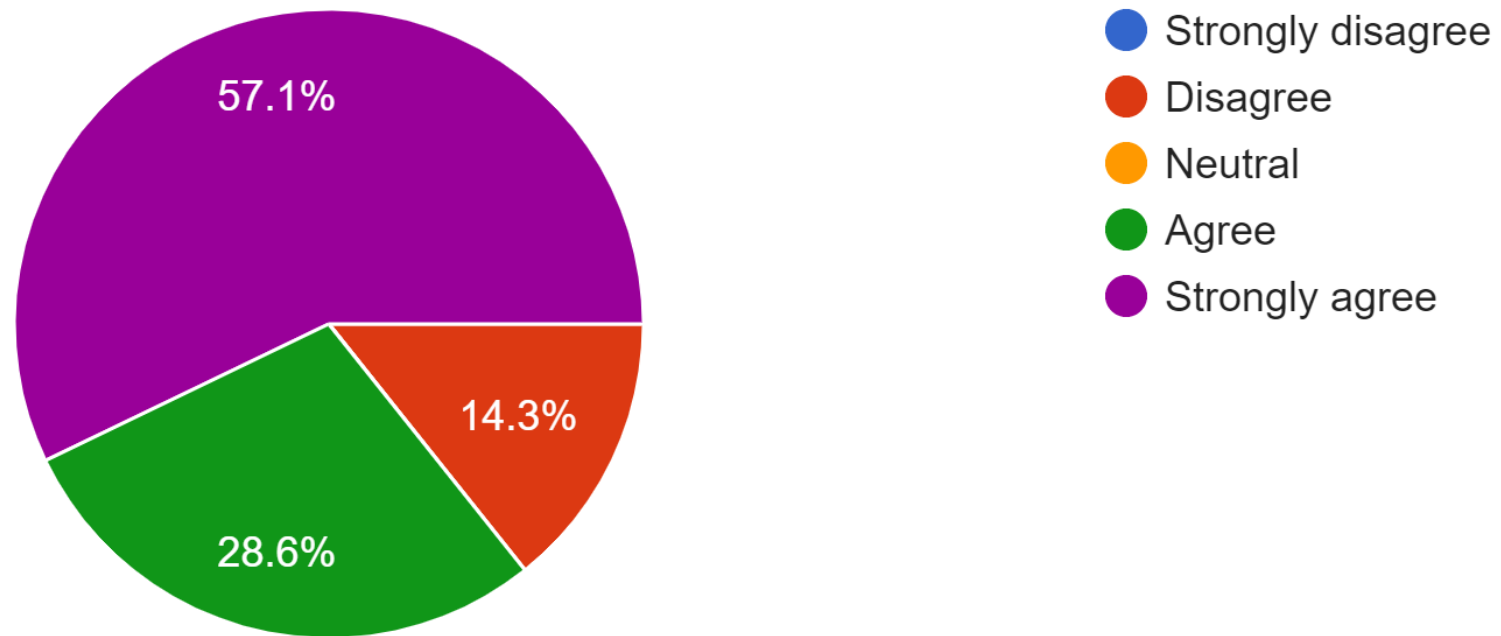
The Board reviews and approves the annual audit and monitors responses to recommendations.

7 responses



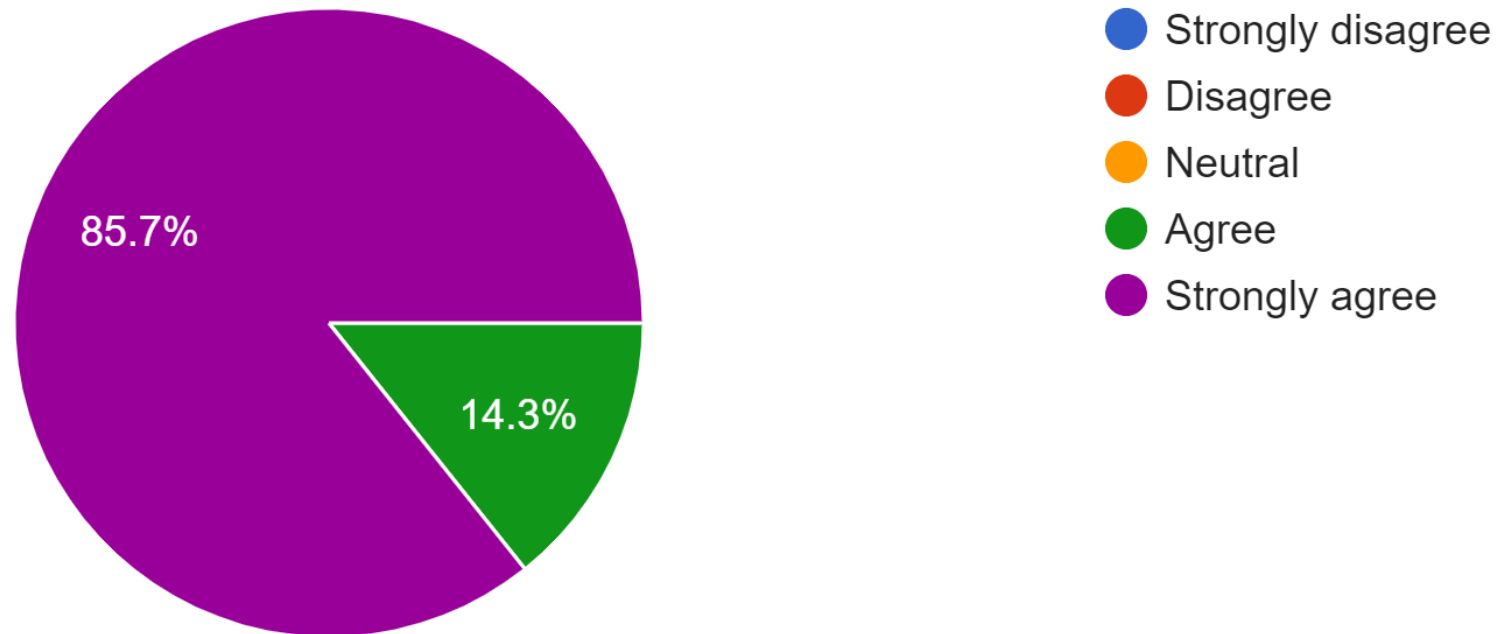
The Board adopts and monitors implementation of a Facilities Master Plan.

7 responses



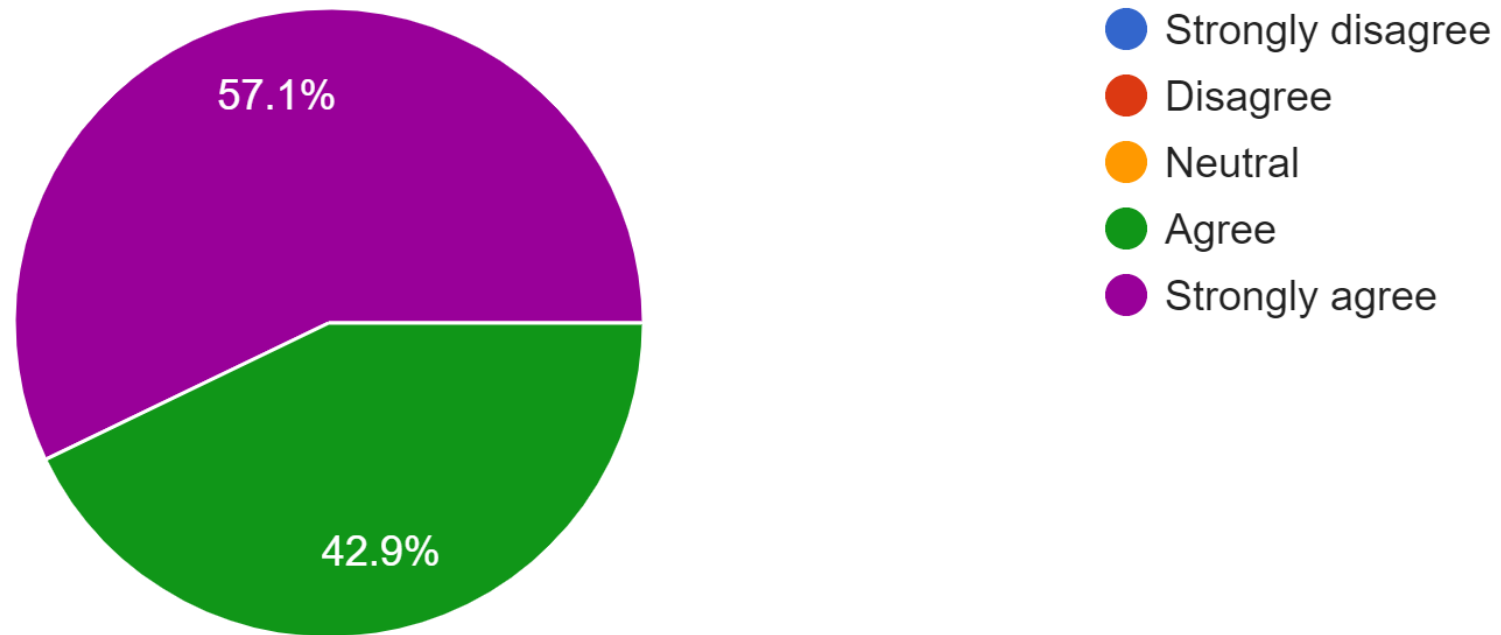
The Board ensures the College maintains adequate financial reserves.

7 responses



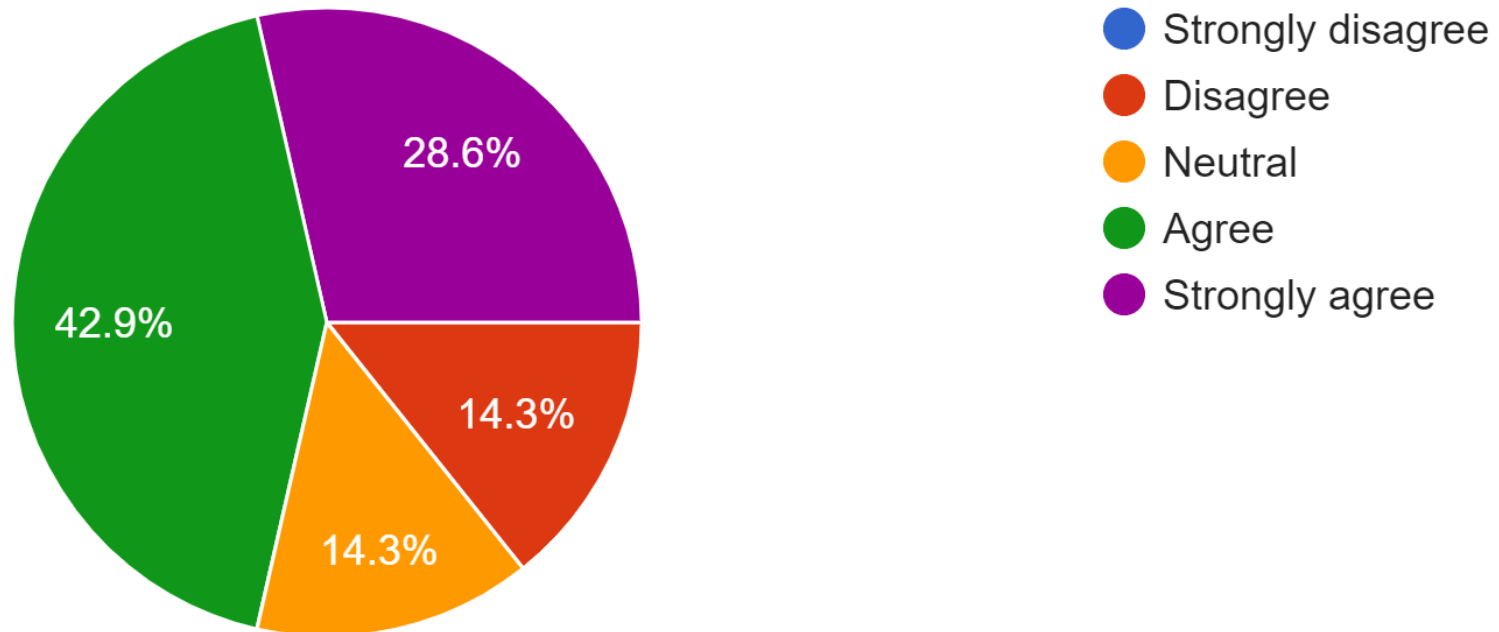
The Board provides input and has final approval of the College's operating budget and tuition and fee schedule.

7 responses



The Board provides financial acceptance of gifts and bequests of real or personal property given to the College.

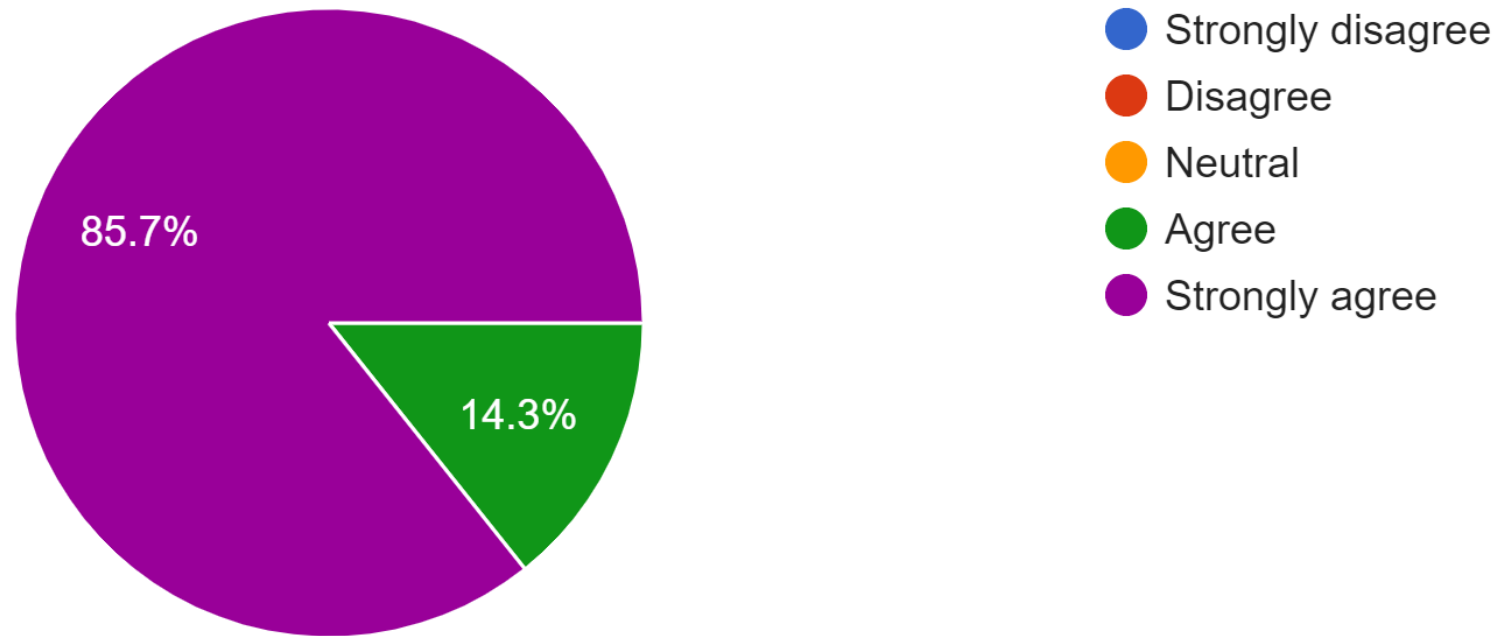
7 responses



Board Meetings and Agendas

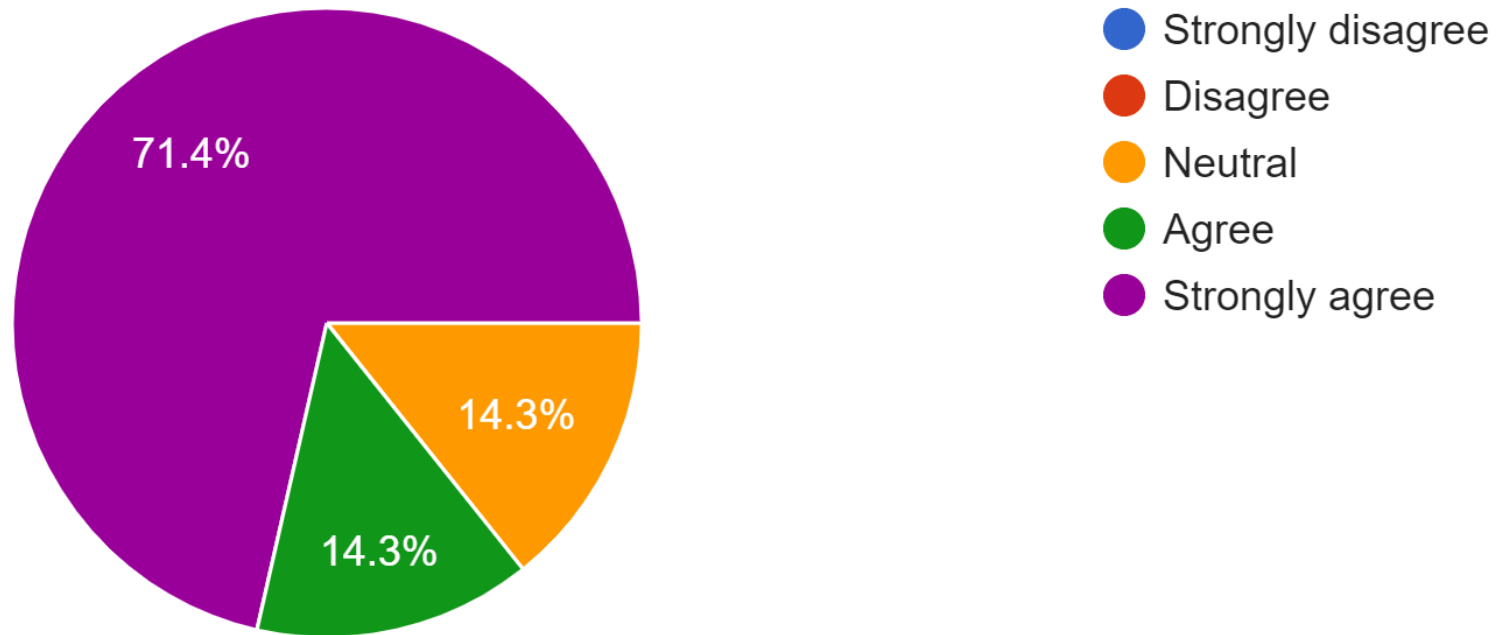
Board meetings are conducted in an orderly and efficient manner.

7 responses



Board meetings provide sufficient opportunity to explore key issues.

7 responses



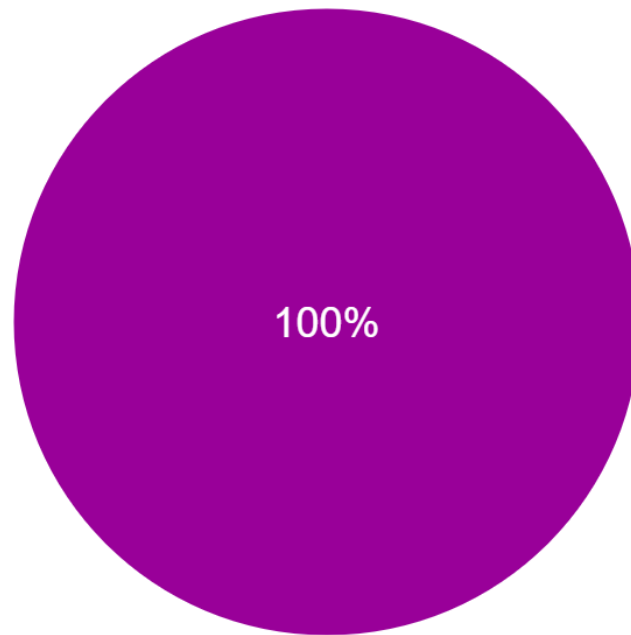
Meeting agendas provide sufficient information to enable good decisions.

7 responses



The Board maintains confidentiality of privileged information.

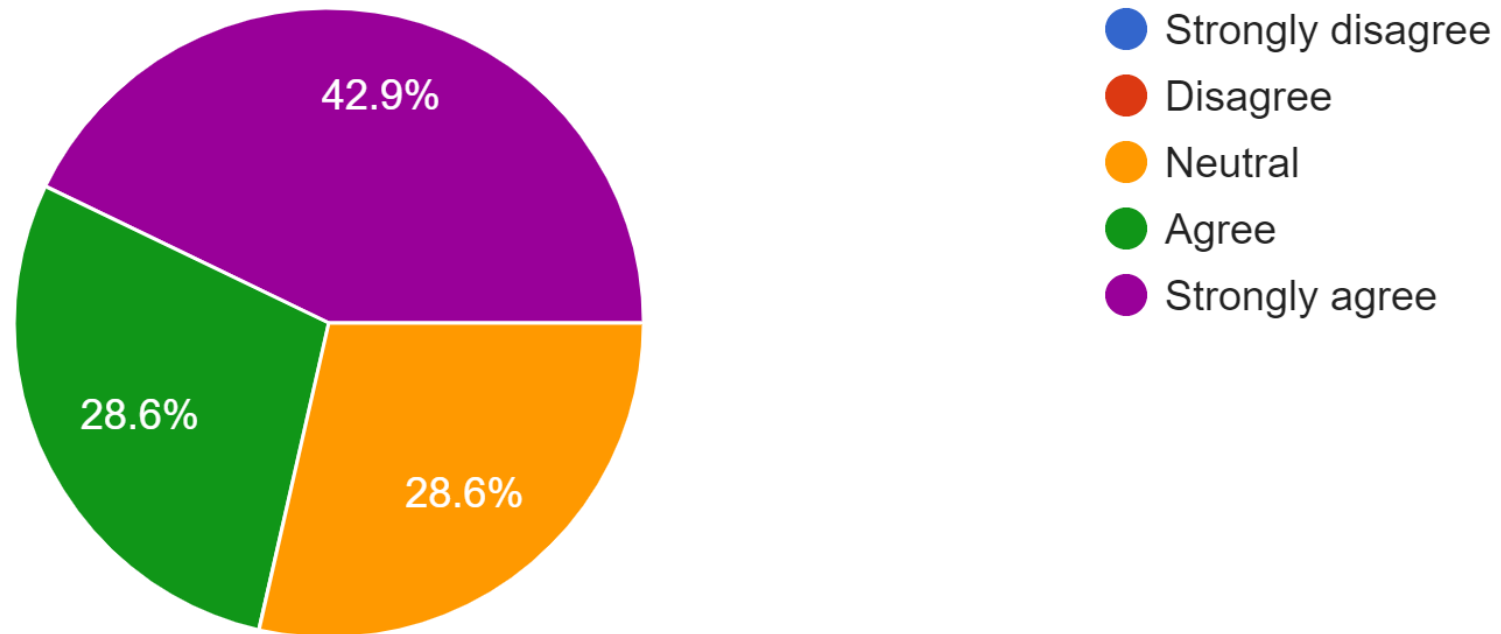
7 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

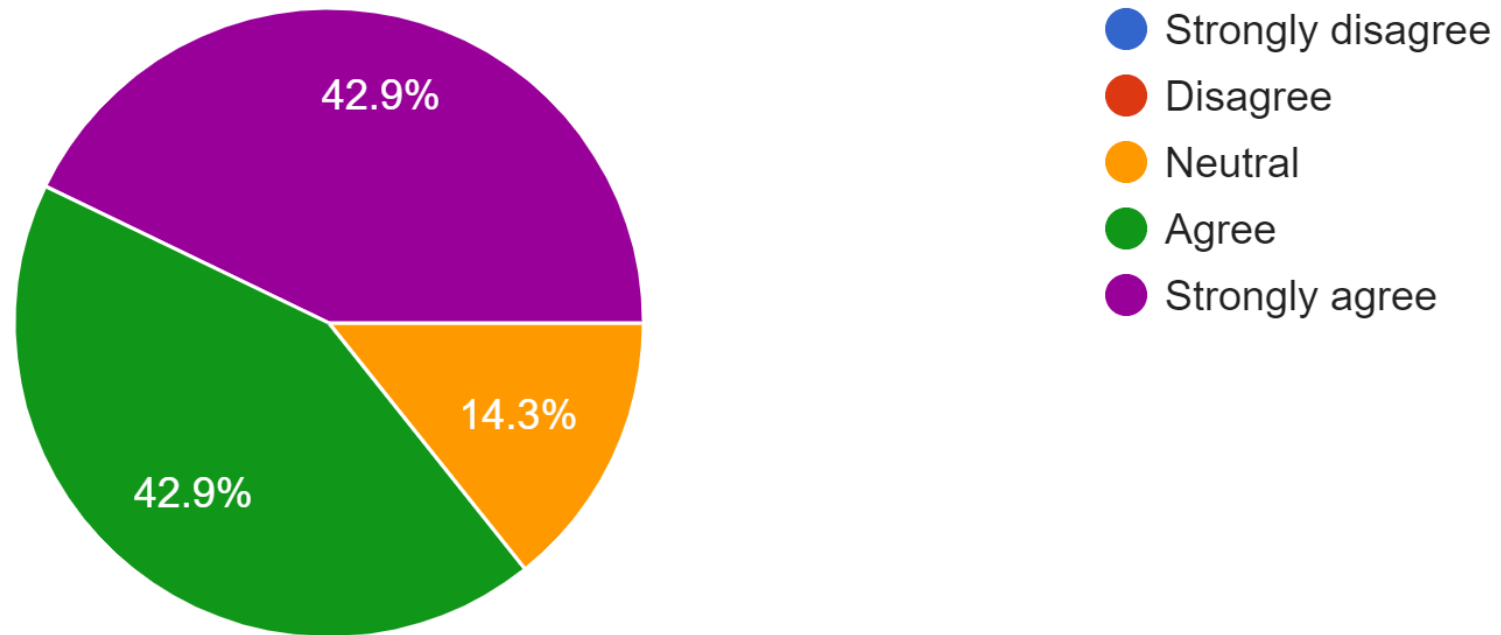
Board members clearly understand how the agenda is developed and have an opportunity to contribute to that development.

7 responses



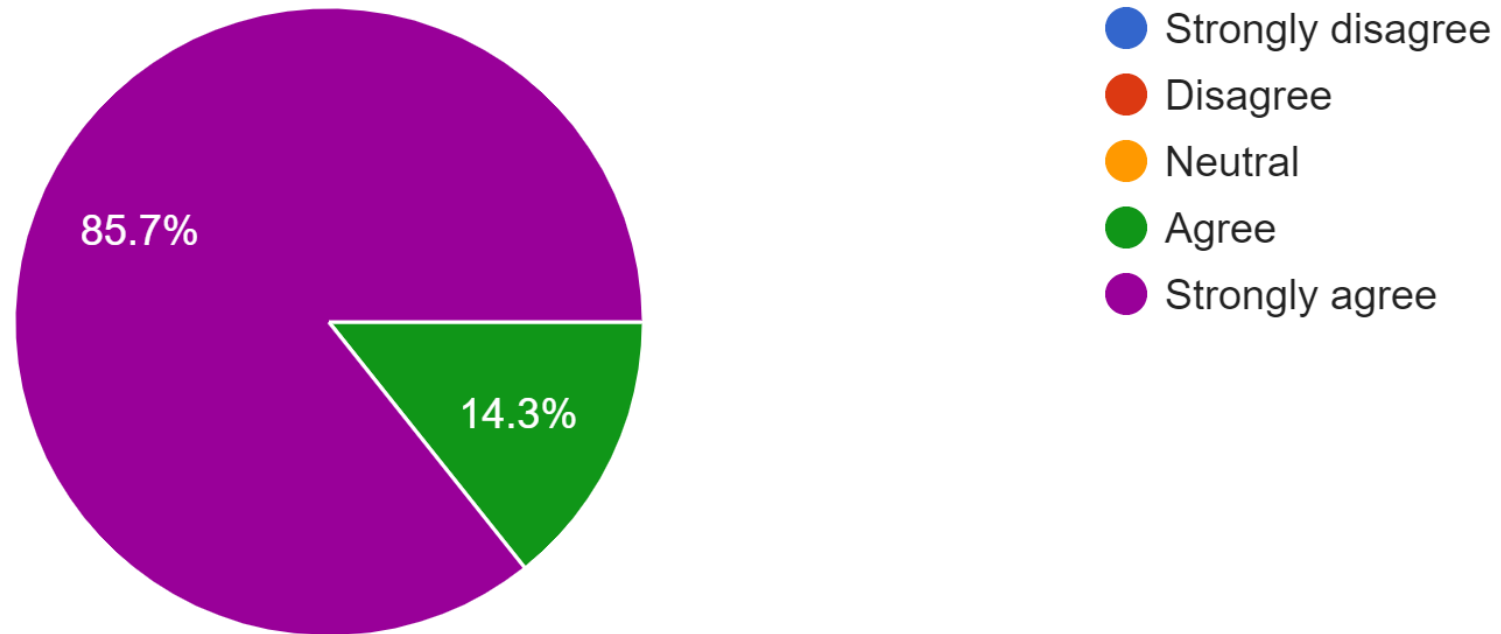
A Board orientation is conducted for new members and provides relevant information.

7 responses



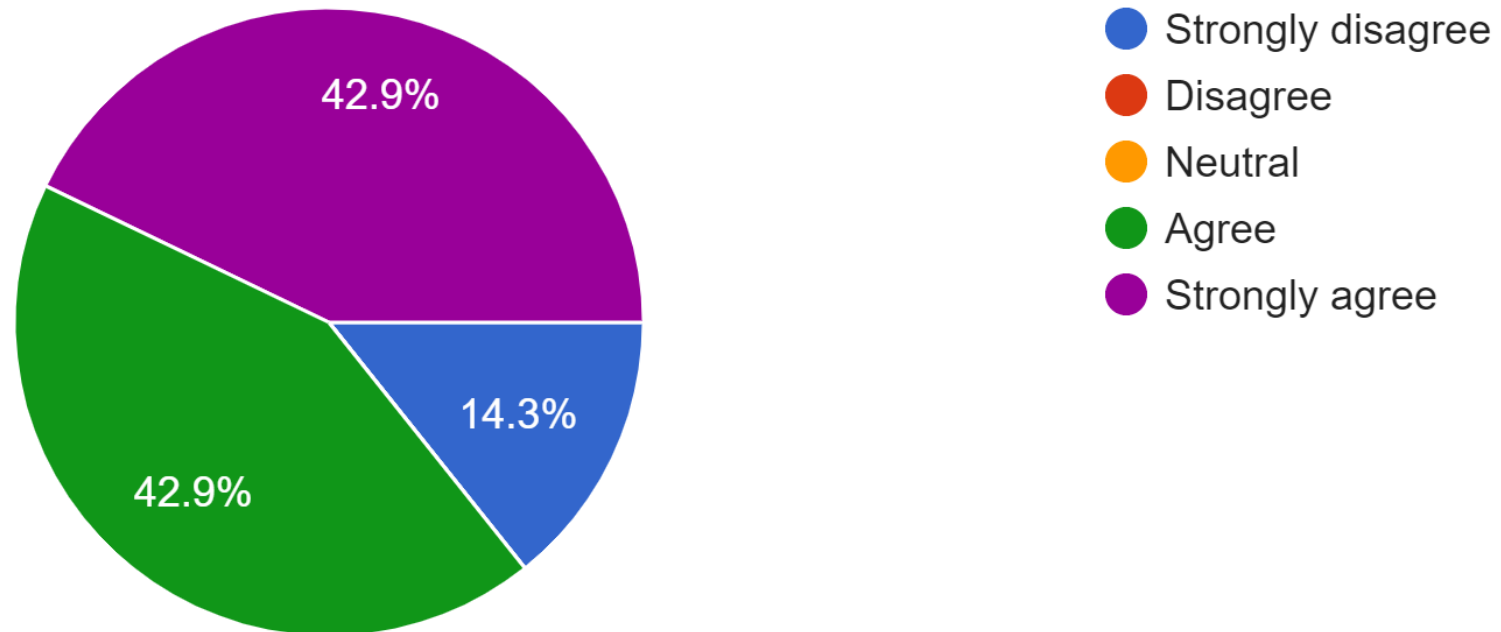
Board members make every effort to attend scheduled meetings and retreats.

7 responses



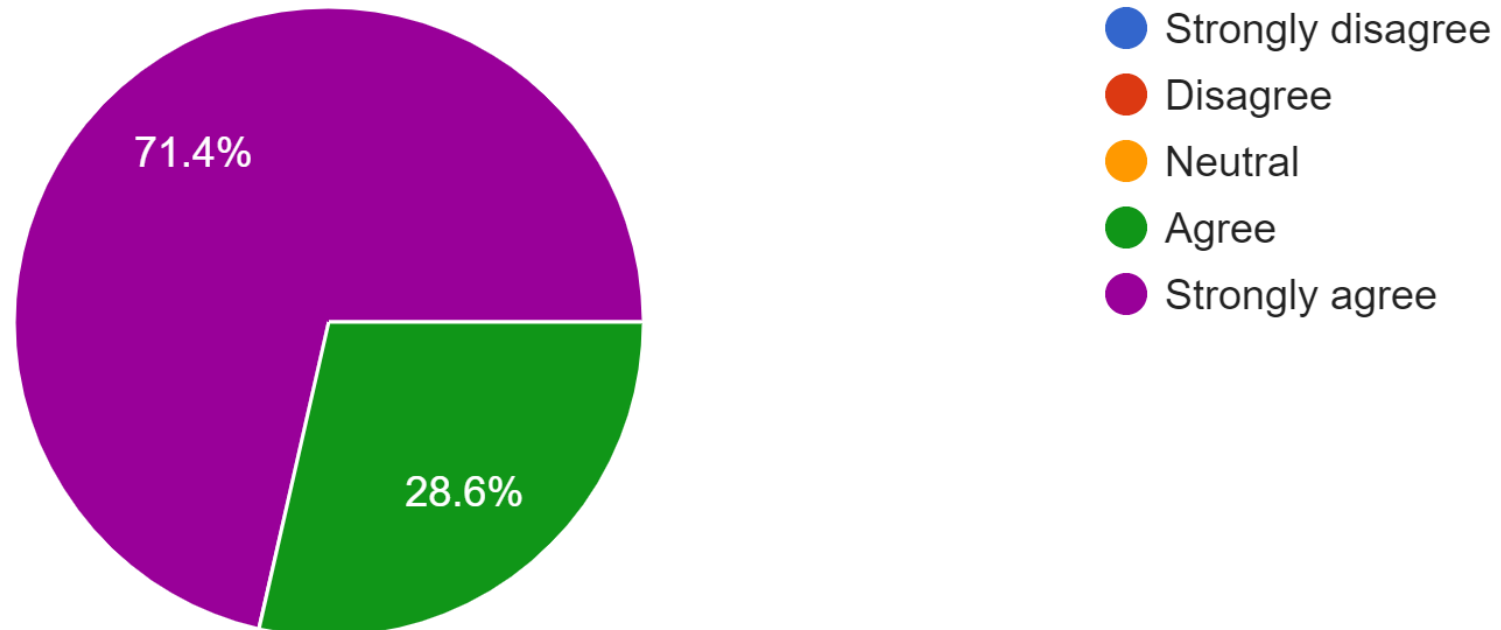
Board Officers are selected through an objective process by members of the Nominating Committee.

7 responses



Board members feel the make-up of the Board Committees are relevant and provide necessary information to the full Board of Trustees.

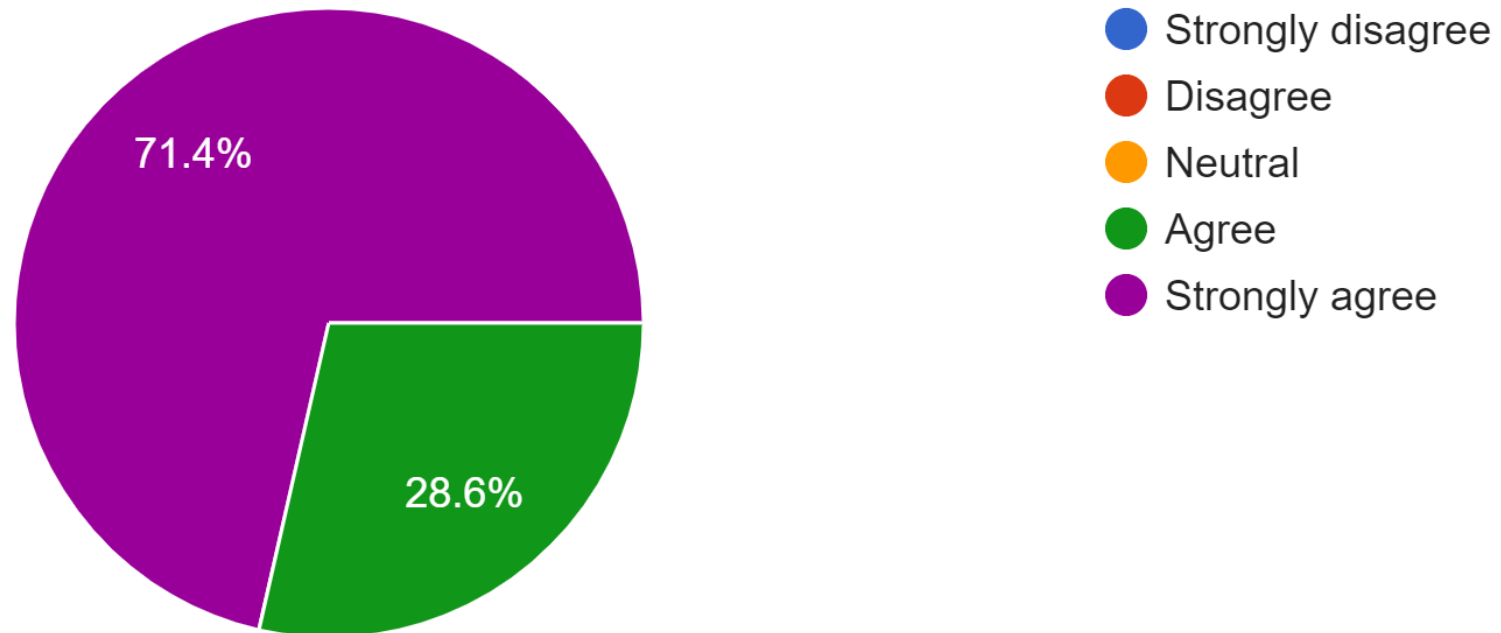
7 responses



Diversity

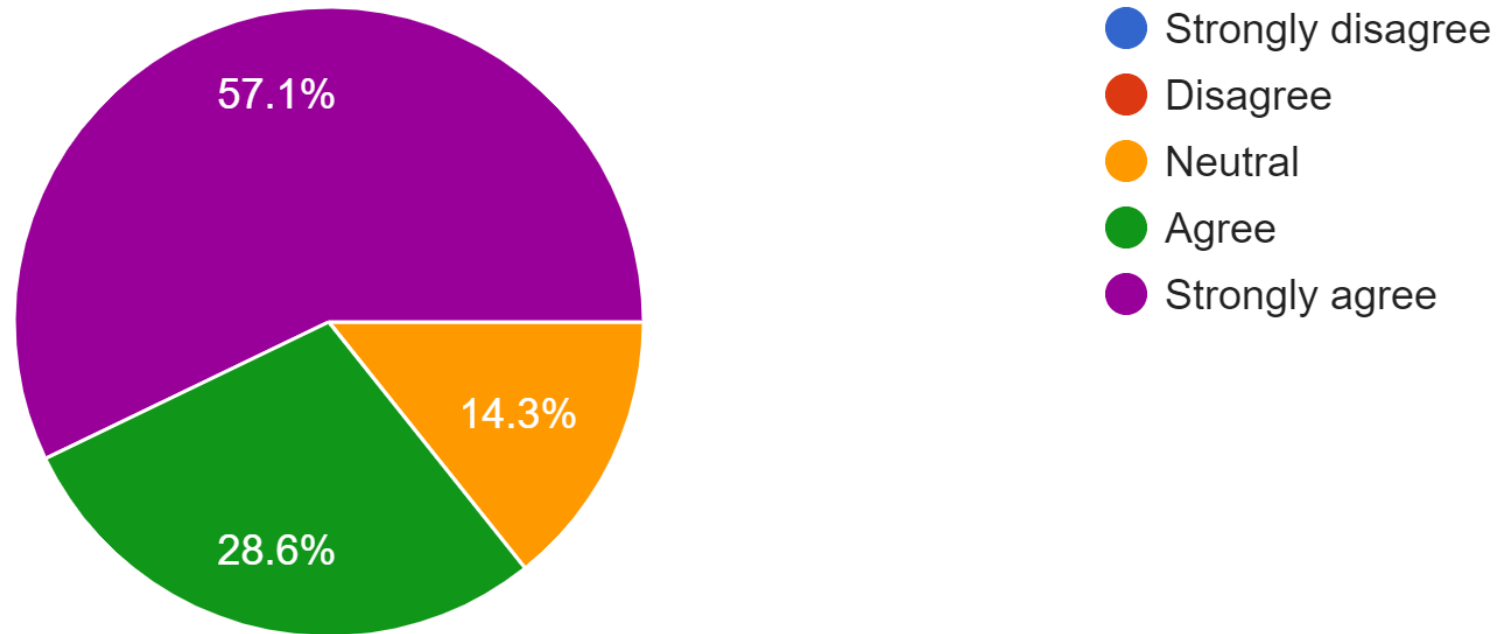
Board members feel that the make-up of the Board is diverse in both race and gender.

7 responses



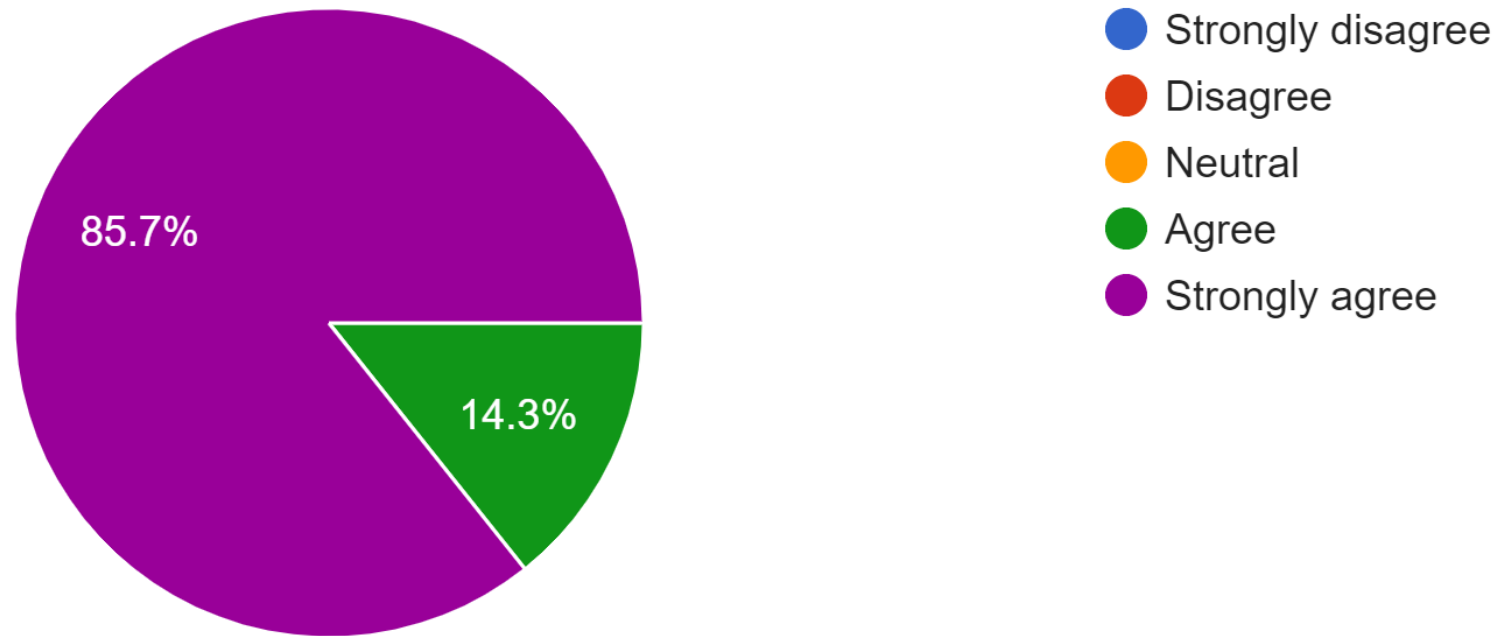
The Board intentionally recruits new board members from diverse groups.

7 responses



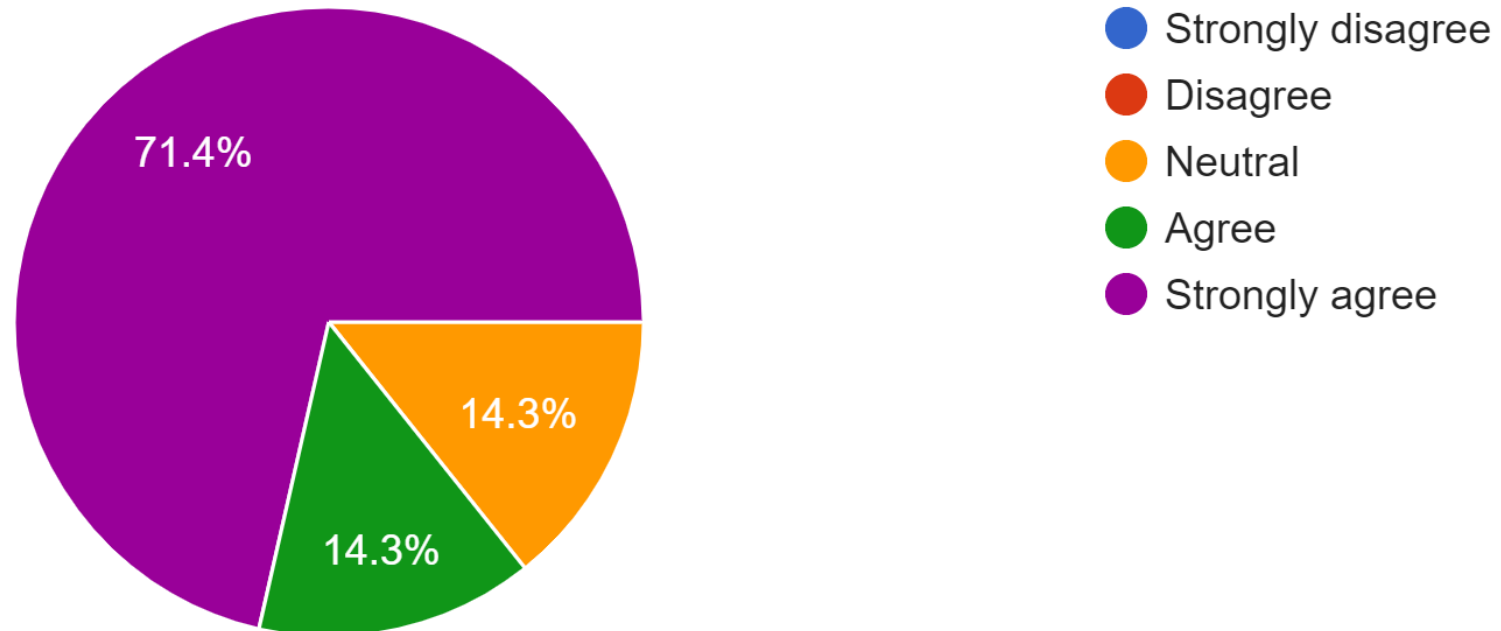
The Board's current culture provides a welcoming environment for its diverse members.

7 responses



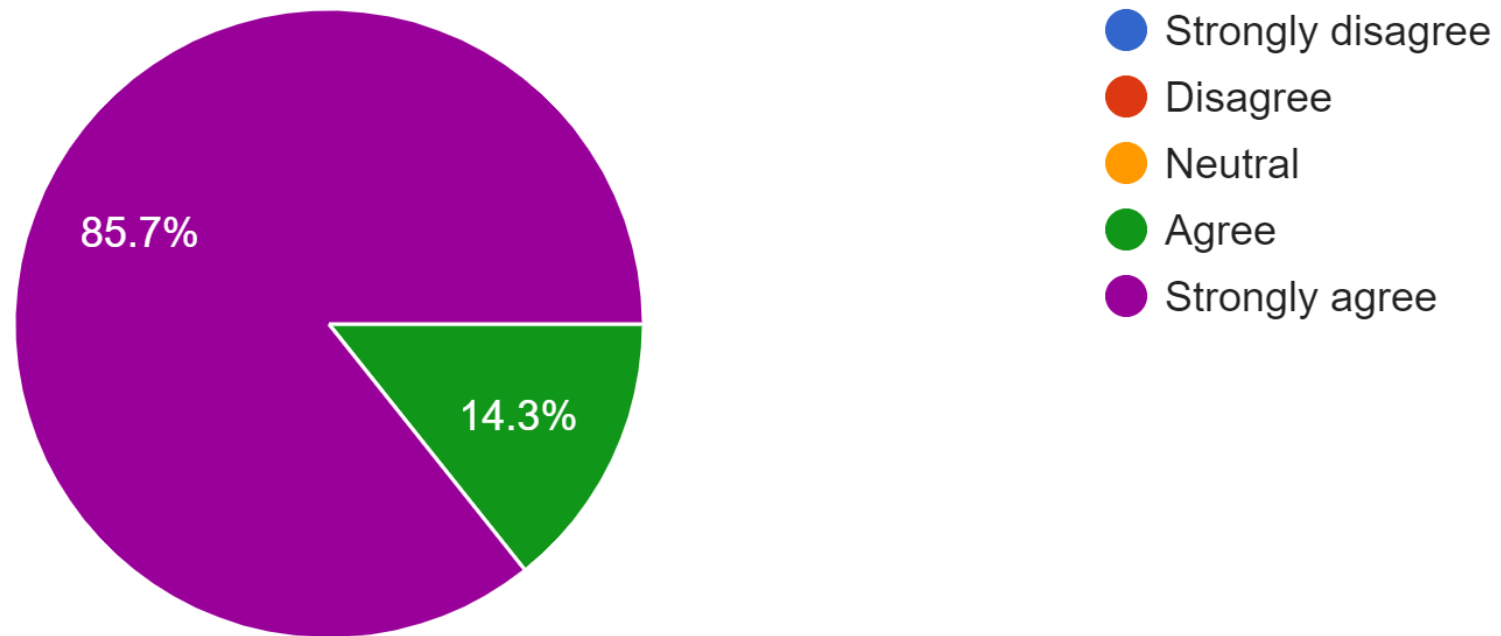
The Board addresses issues on diversity, inclusion, and equity at board meetings.

7 responses



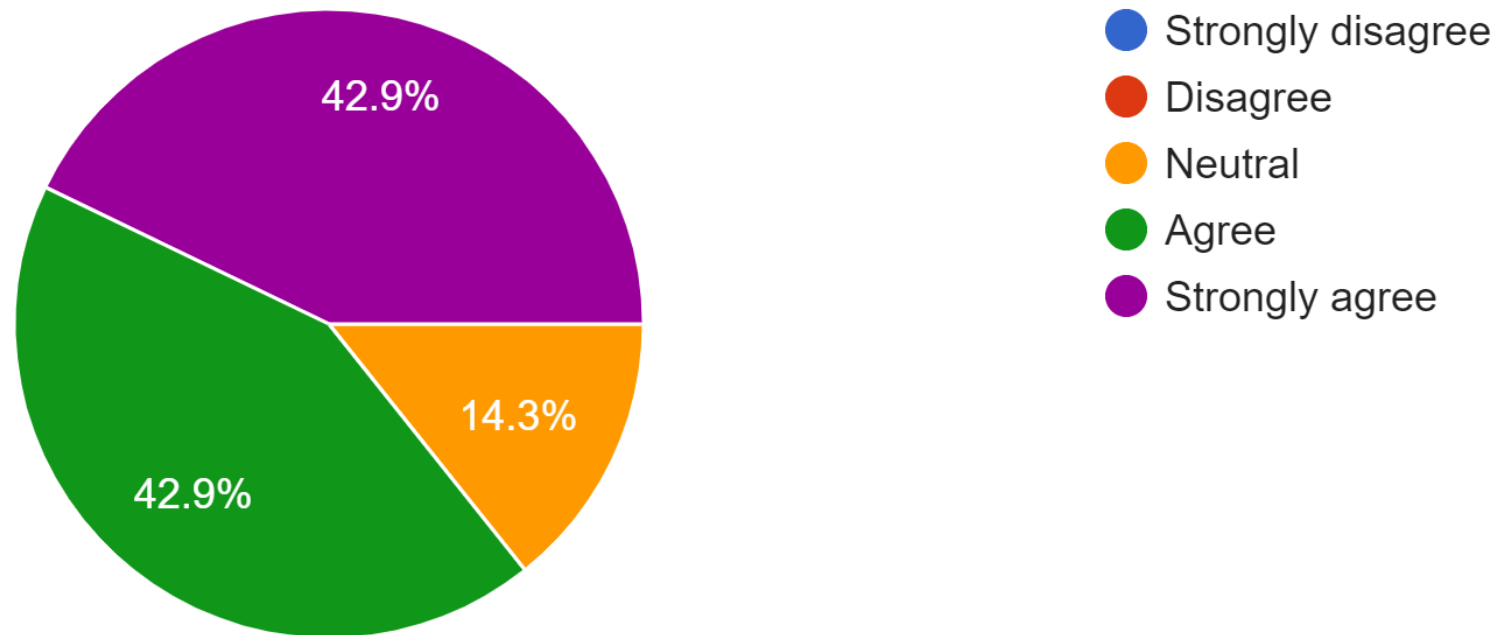
Board members feel that the College is serving the needs of its diverse students.

7 responses



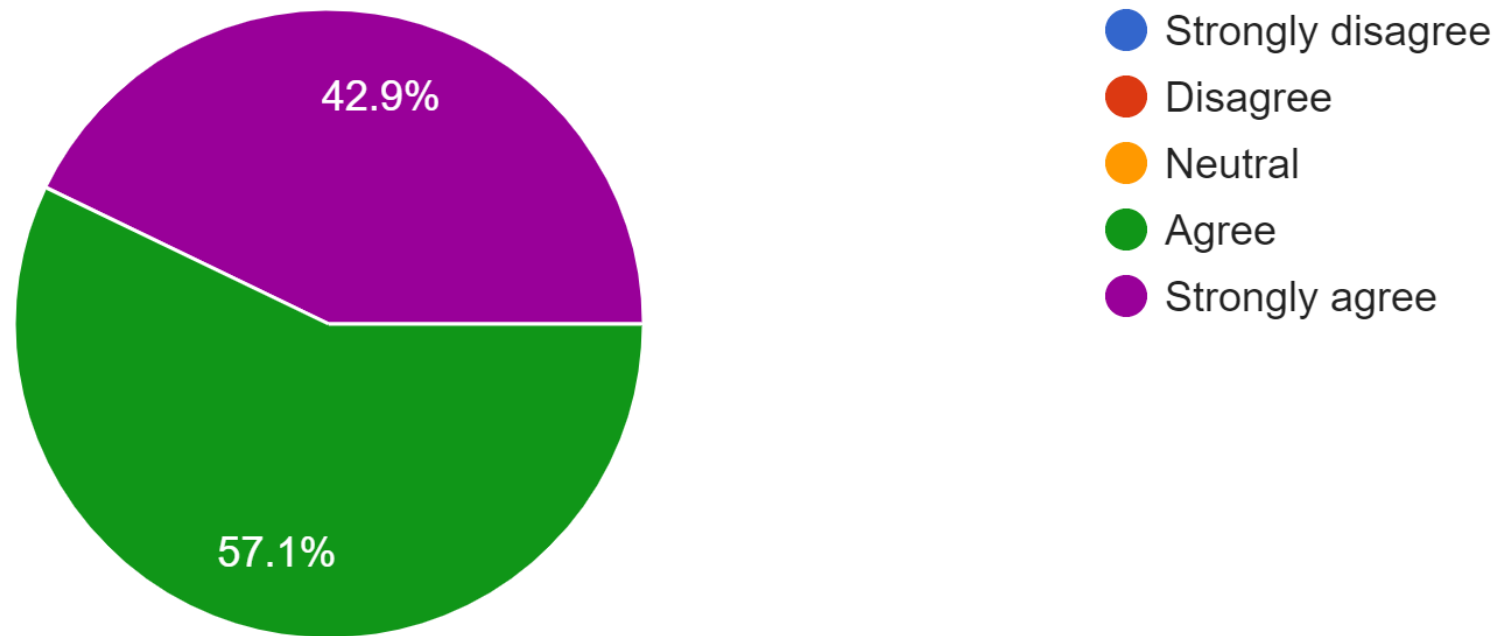
Board members feel they could benefit from learning more about the diversity of the College's students and staff.

7 responses



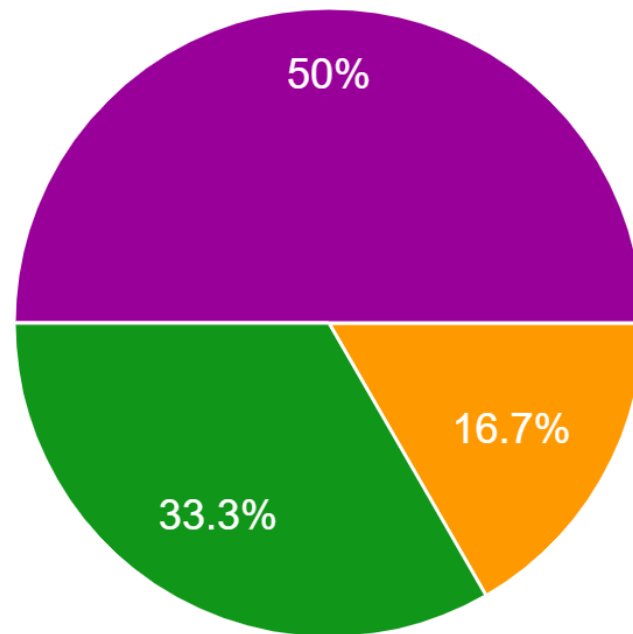
The College's current policies and procedures address discrimination issues.

7 responses



The College actively recruits and retains diverse employees.

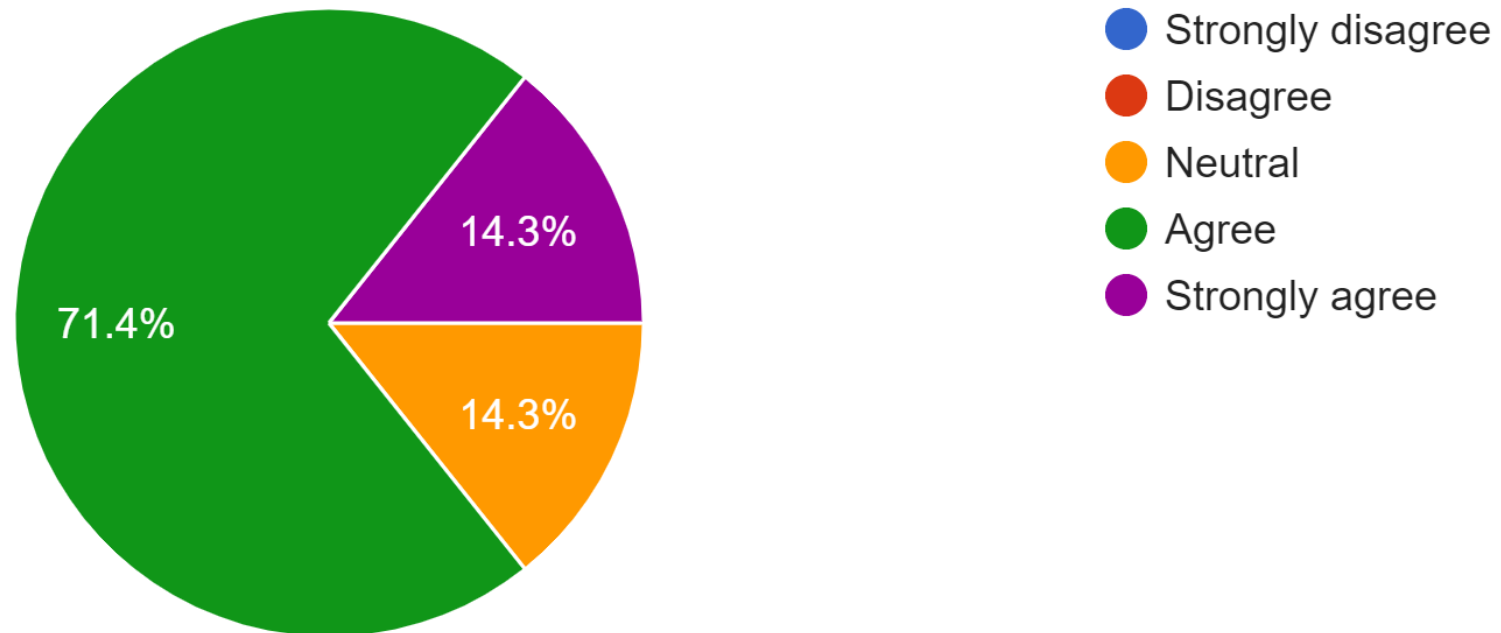
6 responses



-  Strongly disagree
-  Disagree
-  Neutral
-  Agree
-  Strongly agree

The Board should consider aspects of diversity and inclusion when evaluating the President.

7 responses



What are the Board's greatest strengths? 7 responses

- We have a breadth of talent on the board. The Board is quite committed to its functions Board members and there is a high level of respect for each other.
- I think it is a diverse Board with many different perspectives. The Board discussions are open and honest.
- The leadership, organization, working as a team.
- Works well together; discussed issues
- The collective commitment to the success of OCC and the array of professional areas of expertise.
- The board has a great understanding of financial dealings and are passionate about student success.
- Passion for the mission.

What areas can the Board improve on? 3 responses

- I think a bit more focus on metrics for success. We are moving in that direction with recent dialog.
- Whatever areas are identified in the Annual Assessment.
- Using data and KPI's to inform our thinking and discussions. This area has improved recently under President Hilton's leadership and should continue.

Do you have any recommended goals for the Board for the upcoming year? 4 responses

- To each become more immersed in learning the many intricate facets of the college 's operations.
- None
- Embracing the goals identified in the OCC Strategic Plan.
- Make progress on response above.

As a Trustee, I am pleased with... 7 responses

- So many positive things happening at the school, especially in the areas of enrollment and retention.
- The meeting flow, the dialog and openness of the meetings.
- The leadership of the new president.
- The accomplishments of the students, the college and the President
- The Trustees collective commitment to the success of all students at OCC, the collaboration of the Trustees and our relationship with the President and all aspects of the college.
- How timely and efficient the meeting is ran.
- The President and his leadership team.
- As a Trustee, I would like to see the following change(s) in how the Board conducts business:5 responses
- I believe the board agenda properly reflects the most critical issues facing the College.
- I would like to see a bit more focus on measuring results of initiatives vs discussions of how we arrived at the plan. How effective will the plan be or how effective was the plan?
- None at this time.
- No changes.
- More time than just the "retreat" and specified executive sessions to discuss strategic matters and progress against the strategic plan.