

**Onondaga Community College Board of Trustees**  
**Education Committee Meeting**  
**Wednesday, February 1, 2023**  
**8:00 a.m. – 8:30 a.m.**  
**Whitney 210**  
**Presiding: Trustee Jaime Alicea**

**Trustees:** Jaime Alicea; Hannah Durand; Melanie Littlejohn; Paul Mello; Tara Owens; John Sindoni; Mark Tryniski

**Staff:** Stephanie Aldrich; Dr. Agatha Awuah; Kathy D’Aprix; Anne DeLand; Dr. Karen Fabrizio; David Furney; Sarah Gaffney; Julie Hart; Dr. Warren Hilton; Linda Kelley; Kelly Larrivey; Mark Manning; Roger Mirabito; Michael O’Connor; Dr. Scott Schuhert; Timothy Stedman; Nina Tamrowski; Dr. Christopher Thuot; Susan Tormey; Anastasia Urtz; Dr. Sean Vormwald; Dr. Larry Weiskirch; Dr. Eunice Williams

**Call to Order**

At 8:00 a.m., Trustee Alicea called the Education Committee meeting to order.

**New Business**

**Schools Reorganization**

Trustee Alicea introduced Anastasia Urtz, Provost & Senior Vice President, who provided an update on the proposed Schools Reorganization. She began with an overview of the rationale for the reorganization which includes a continued decline in enrollment, a \$5 million-dollar structural deficit, and continued enrollment challenges based on demographics and state-wide policy development. The College’s greatest opportunity for enrollment growth is with student success, and current efforts show promise but lack comprehensiveness. Provost Urtz mentioned that the College is contractually required to provide a six-month notice period that allows for discussion, input and future planning for such a reorganization. Implementation is tentatively scheduled for spring-fall 2023 with some activities extending into 2024-25. Other items being reviewed along with this initiative include reassigned time, program revitalization, and staffing levels in instructional and professional roles. Provost Urtz discussed some features of the reorganization that include reducing the number of Schools from 8 to 4; a full-time, 12 month Student Success Specialist to replace part-time academic year Faculty School Specialist (Faculty may apply for these positions); realign professional administrator and secretarial positions within Schools to deliver case management approach; add Professional Administrator Student Success positions as needed; and reduce the number of faculty departments from 15 to 10 inclusive of the Library which was reorganized in 2021. The intent is to align faculty within related disciplines to foster innovation and enrollment growth. Provost Urtz explained that the basic structure will include the School of Wellness, Health and Human Services (Department of Health Administration and Wellness; Department of Patient Care); School of Advanced and Applied Technologies (Department of Advanced Manufacturing, Engineering and Computing Technologies; Department of Applied Technologies); School of Arts, Communication and Entrepreneurship (Department of Business and Entrepreneurship; Department of Art, Communication, Media and Music); and School of Liberal Arts and Sciences (Department of Humanities; Department of Natural Sciences and Mathematics; Department of Social Sciences).

## **Faculty Senate**

Trustee Alicea introduced Nina Tamrowski, Faculty Senate President, to provide an update. Professor Tamrowski began by stating that it was a tough start to the semester for faculty. Over the semester break, faculty were notified that there were plans for retrenchments in the future. She did mention that faculty would welcome a retirement incentive as they understand there is a need to reduce the deficit. Faculty have heard that there will need to be a 1:1 ratio with full-time and adjunct faculty. It doesn't appear that any of the other community colleges are doing this and it could damage retention and morale. Adjunct instructors aren't obligated to be here for office hours, etc. Full-time faculty have office hours, a regular presence on campus, are program specific advisors, monitor adjunct faculty and provide oversight. Fewer faculty would mean less support for the Schools and shared governance will suffer. The reorganization has yet to be discussed at Senate who will review it in detail.

There being no further business, Trustee Alicea adjourned the Education Committee meeting at 8:42 a.m.

Prepared by:  
Julie Hart  
Secretary, Board of Trustees

Submitted by:  
Jaime Alicea  
Chair, Education Committee