

Onondaga Community College

2023 - 2024 Equity in Athletics Disclosure Act (EADA) Report

The Equity in Athletics Disclosure Act (EADA) requires all co-educational institutions of postsecondary education who participate in a Title IV federal student financial assistance program, and institutions that have an intercollegiate athletic program, to prepare an annual report to the Department of Education on athletic participation, staffing, revenues, and expenses for men's and women's teams.

The Equity in Athletics Disclosure Act (EADA) is intended to provide information to prospective students and their families regarding the institution's collegiate athletic department.

The following information is Onondaga Community College's 2023-2024 EADA report.

Philosophy of Intercollegiate Athletics at Onondaga

The Onondaga Community College Department of Athletics is committed to supporting the College's mission, by making a difference in the lives of student-athletes. Athletics is an educational opportunity and experience that complements a student's formal classroom education, only it occurs in a "different classroom". It is like having a double major and as such requires a special commitment and willingness to accept greater expectations and responsibilities. Being a student-athlete is a privilege and opportunity, not a right. Onondaga expects its student-athletes to be successful in the classroom first. Secondly, we expect our student-athletes to compete at the highest level while learning valuable life lessons by participating as part of a team and in a diverse campus community.

Mission

To operate an athletics and recreational sports program that provides quality educational and developmental opportunities designed to complement a student's formal classroom education, facilitate development as a young adult, and make a difference in the overall wellness, general quality of life experiences, and opportunities of those who participate in sports.

Vision

Onondaga Community College will be recognized as a nationally competitive athletics program dedicated to positively influencing the academic, personal, social and athletic development of its student-athletes. We will compete to win while teaching life lessons, reinforcing healthy behaviors and providing opportunities to learn new skills and develop positive habits that collectively assist our student-athletes in reaching their full potential.

Sport Sponsorship

Onondaga Community College sponsored 17 NJCAA intercollegiate sports during the 2023-2024 reporting cycle. Those 17 sports were composed of 9 women's sports, 7 men's sports and 1 coed sport. The 9 women's sports offered in 2023-2024 were: basketball, cross country, women's lacrosse, golf, competitive cheerleading, softball, soccer, outdoor track & field and volleyball. We sponsored women's golf, however, did not have any women participate with the team in 2023-2024 despite our efforts to recruit and overall attract students to participate. We sponsored competitive cheerleading for the first time in 2023-2024, but the team did not compete. The 7 men's sports offered in 2023-2024 were: baseball, basketball, cross country, men's lacrosse, golf, soccer, outdoor track & field. Esports is our 1 coed sport.

Onondaga Athletic Department Affiliations

Onondaga Athletics is a member of the National Junior College Athletic Association (NJCAA) as a Division III member for all sports with the exception of men's and women's lacrosse, and participates within Region III of the association. Division III programs are prohibited from offering athletic scholarships, therefore 15 of Onondaga's 17 sports cannot offer athletically related student aid. Men's and women's lacrosse are non-divisional sports in the NJCAA which, by rule, allows us to offer limited athletic scholarships to student-athletes of those 2 sports. While we had the ability to offer athletic related student aid in 2023-2024 for the 2 lacrosse programs, we did not offer any athletic related student aid. Region III is composed of community colleges across Upstate New York State. All 17 of Onondaga's intercollegiate sports are affiliated with the NJCAA and Region III. Onondaga Athletics is also a member of the Mid-State Athletic Conference (MSAC) for select sponsored sports.

On-The-Field-Success

There was much athletic success across both genders for Onondaga's athletic programs. Administrative and financial support was made available to each team who earned a position in the postseason to meet the full needs of participation. However, there are a few important caveats to postseason play that require further explanation. Many different factors, but primarily roster size, location of postseason events, and duration of the event contributed to different financial support for post-season play. Unlike NCAA programs, NJCAA programs bear the full financial burden of postseason play. As a result, spending can appear to be unevenly distributed among sports.

Enrollment Management

Our student-athletes choose to stay enrolled at Onondaga at significantly higher rates than their non-student-athlete-peers. Onondaga Community College works diligently to support all student-athletes across all gender identities to ensure they have the support and access to academic resources necessary to ensure fulfillment of their academic goals.

Access to Premier Facilities

Onondaga Athletics benefits from some of the best sports facilities available at the NJCAA level in New York State. Our primary oncampus facilities – the SRC Arena, Lazers Stadium, Baseball and Softball Complex, Applied Exercise Room, Esports Arena, and Allyn Hall Gym – are all accessible and shared equitably amongst the 17 intercollegiate athletic programs. Our golf teams utilize the Sunset Ridge Golf Club that is located off campus. This golf course is used by both genders and meets the high standards set for our oncampus facilities.

Team Fundraising Activities

Onondaga Community College financially supports all 17 intercollegiate sports programs at a competitive level through institutional funds, including a portion of the Recreation and Wellness Fee paid by all full-time and part-time students. Even with strong financial support from the College and affiliated enterprises, fundraising is required of each program. Fundraising activities primarily support the purchasing of team apparel (not including uniforms) retained by athletes as personal items, additional practice equipment, and team travel activities during College breaks (winter and spring breaks). Fundraising activities and spending from fundraising accounts is monitored and administered by the College, therefore revenues and expenses by sport are reflective of the team's fundraising efforts and their respective yield.

Department-wide fundraising and sponsorship efforts are also in place to help support larger programming and purchases that benefit the entire student-athlete population.

2024 EADA Survey

Institution: (194222) User ID: E1942221

Screening Questions

Please answer these questions carefully as your responses will determine which subsequent data entry screens are appropriate for your institution.

1. How	will vou repo	rt On	erating (Game	e-dav)	Expenses	:?				
	By Team	0		,						
2. Seled	ct the type of	vars	ity sports tear	ns at y	our instit	ution.		9		
~	Men's Teams									
	Women's Teams									
	Coed Teams									
3. Do ar	ny of your tea	ams h	nave assistant	coach	nes?		9		***************************************	
•	Yes									
	Men's Te	eams								
	Women's Teams	S								
	Coed Te	ams								
0	No									
		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		********************	······				=	

If you save the data on this screen, then return to the screen to make changes, note the following:

¹⁾ If you select an additional type of team remember to include associated data for that type of team on subsequent screens;

If you delete a type of team but have already entered associated data on other screens, all associated data for that type of team will be deleted from subsequent

screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Sports Selection - Men's, Women's and Coed Teams

Select the varsity sports teams at your institution.

Sport	Men's	Women's	Coed	Sport	Men's	Women's	s Coed
Archery				Badminton			
Baseball	\checkmark			Basketball	\checkmark		
Beach Volleyball				Bowling			
Cross Country				Diving			
Equestrian				Fencing			
Field Hockey				Football			
Golf				Gymnastics			
Ice Hockey				Lacrosse			
Rifle				Rodeo			
Rowing				Sailing			
Skiing				Soccer	\checkmark	\checkmark	
Softball				Squash			
Swimming				Swimming and Diving (combined)			
Synchronized Swimming				Table Tennis			
Team Handball				Tennis			

Track and Field (Indoor)		Track and Field (Outdoor)	V	✓	
Track and Field and Cross Country (combined)		Volleyball			
Water Polo		Weight Lifting			
Wrestling		Other Varsity Sports (Specify sports in the caveat box.)*			

Caveat (Specify Other Varsity Sports):

*Use the caveat to list the "Other Varsity Sports" if you checked the box above. You should only include intercollegiate varsity sports in your EADA disclosures.

*The caveat on this screen is for internal use and does not appear on the EADA
Dissemination Website (public site). If you want information to appear on the public site,
enter it on the Athletic Participation screen.

We sponsored NJCAAe Esports coed team 23-24.

We sponsored a NJCAA Competitive Cheerleading team in 23-24 that had an all-female roster but the team did not compete in 23-24.



We sponsored women's golf in 23-24 but did not have any students

If you save the data on this screen, then return to the screen to make changes, note the following:

- 1) If you select an additional team remember to include associated data for that sport on subsequent screens;
- 2) If you delete a sport but have already entered associated data on other screens, all associated data for that sport will be deleted from subsequent screens. However, because the survey system has to recalculate the totals, you must re-save every screen.

Athletics Participation - Men's, Women's and Coed Teams

Enter the number of participants as of the day of the first scheduled contest.

Grand Total Participants 207 98 Unduplicated Count of Participants (This is a head count. If an individual

Caveat:

(For each men's or women's team that includes opposite sex participants, specify the number of male and the number of female students on that team in this caveat box. This does not apply for coed teams. Additionally, provide any other clarifying information here.)

Esports competes in the fall and spring semester in different games - for this section the fall semester roster was used.



We did sponsor Competitive Cheerleading that had 15 women on the roster, but since they did not compete they are not included on this screen



If you save the data on this screen, then return to the screen to make changes, please note you must re-save every screen because the survey system has to recalculate the totals.

Head Coaches - Men's Teams

participates on more than one team, count that

individual only once on this line.)

For each men's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Total Head Coaches
Baseball			1

Basketball		1
Cross Country		1
Golf		1
Lacrosse		1
Soccer		1
Track and Field (Outdoor)		1
Coaching Position Totals	0 7 2 5	7
CAVEAT		

Head Coaches - Women's Teams

For each women's team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Male Head Coaches

Female Head Coaches

Varsity Teams Assigned Assigned Full- Partto Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee

Assigned Assigned Full- Partto Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee

Total

	Time Time Basis Basis	or Volunteer	Time Basis	Time Basis	or Volunteer	Head Coaches
Basketball				1 1		1
Cross Country		1				1
Lacrosse		1				1
Soccer		1				1
Softball				1	1	1
Track and Field (Outdoor)		1				1
Volleyball				1	1	1
Coaching Position Totals	0 4 0	4	0	3 1	2	7

CAVEAT

We had a female head coach for volleyball during the season, who was replaced by a male after the season had concluded. For this report we are counting volleyball's head coach as female. We had 2 co-head coaches for softball, a male and female. This report will not allow us to record that fact,

Head Coaches - Coed Teams

For each coed team, indicate whether the head coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

The Swimming and Diving (combined) fields allow up to 2 head coaches. The Track and Field and Cross Country (combined) fields allow up to 3.

Varsity Teams	Full- Pa	Геат Time n a Institutio	Part- Time nInstitution Employee or Volunteer	Assigned to Team on a Full- Time Basis		Time Institution Employee	Part- Time ilnstitution Employee or Volunteer	Total Head Coaches
Other Sports		1 1						1
Coaching Position Totals	0	1 1	0	0	0	0	0	1
CAVEAT								
This is for E	sports.	4		56	in the state of th			

Head Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays head coaches as compensation for coaching. Do not include benefits on this screen. Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

	Men's Teams	Women's Teams	Coed Teams	
Average Annual Institutional Salary per Head Coaching Position (for coaching duties only)	8,914	9,221	9,500	
Number of Head Coaching Positions Used to Calculate the Average	7	7	1	
Number of Volunteer Head Coaching Positions (Do not include these coaches in your salary or FTE calculations.)	0	0	0	

Average Annual Institutional Salary per Full-time equivalent (FTE)

49,918

49,998

50,000

Sum of Full-Time Equivalent (FTE) Positions Used to Calculate the Average

1.25

1.29

0.19

CAVEAT

We did sponsor Competitive Cheerleading that had 1 part-time female Head Coach, but since they did not compete, they are not included on this screen per instructions.

Assistant Coaches - Men's Teams

For each men's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

Male Assistant Coaches

Female Assistant Coaches

Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- Employee Employee Time Time or Basis Basis Volunteer	Total Assistant Coaches
Baseball	8 8		8
Basketball	3 3		3
Cross Country			1
Golf			1
Lacrosse	5 5		5

Soccer	2 2		2
Track and Field (Outdoor)	3 3		4
Coaching Position Totals	0 23 0 23	0 1 0 1	24
CAVEAT			
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Assistant Coaches - Women's Teams

For each women's team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Volunteer	Full- Part- Employee Employee Time or	Total Assistant Coaches
			ş
Basketball		2 2	2
Cross Country			1
Lacrosse		2 2	3

Soccer			1 1
Softball			1
Track and Field (Outdoor)	3 3		1 4
Volleyball			1
Coaching Position Totals	0 6 0 6	0 7 0	7 13
CAVEAT			
Assistant (onsor Competitive Cheerleading that had 1 pa Coach, but since they did not compete, they a instructions.		

Assistant Coaches - Coed Teams

For each coed team, indicate whether the assistant coach is male or female, was assigned to the team on a full-time or part-time basis, and whether the coach was employed by the institution on a full-time basis or on a part-time or volunteer basis, by entering a 1 in the appropriate field.

	Male Assistant Coaches	Female Assistant Coaches	
Varsity Teams	Assigned Assigned Full- Part- to Team to Team Time Time on a on a InstitutionInstitution Full- Part- EmployeeEmployee Time Time or Basis Basis Voluntee	to Team to Team Time Time on on a on a InstitutionInstitution ee Full- Part- Employee Employee Time Time or er Basis Basis Volunteer	Total Assistant Coaches
Other Sports			1
Coaching Position		0 0 0 0	1

CAVEAT	
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Assistant Coaches' Salaries - Men's, Women's and Coed Teams

Enter only salaries and bonuses that your institution pays assistant coaches as compensation for coaching. Do not include benefits on this screen.

Do not include volunteer coaches in calculating the average salary and the Full-Time Equivalent (FTE) Total.

For help calculating the FTE total click on the Instructions link on this screen.

Coed Teams Men's Teams Women's Teams Average Annual Institutional Salary per 2,795 3,598 4,359 **Assistant Coaching Position** (for coaching duties only) Number of Assistant Coaching Positions 13 1 10 Used to Calculate the Average Number of Volunteer Assistant Coaching 3 0 11 **Positions** (Do not include these coaches in your salary or FTE calculations.) Average Annual Institutional Salary per 16,007 15,991 16,144 Full-time equivalent (FTE) Sum of Full-Time Equivalent (FTE) 2.25 2.27 0.27 Positions Used to Calculate the Average

CAVEAT

Totals

We did sponsor Competitive Cheerleading that had 1 part-time female Assistant Coach, but since they did not compete, they are not included on this screen per instructions.

Athletically Related Student Aid - Men's, Women's and Coed Teams

Athletically related student aid is any scholarship, grant, or other form of financial assistance, offered by an institution, the terms of which require the recipient to participate in a program of intercollegiate athletics at the institution. Other student aid, of which a student-athlete simply happens to be the recipient, is not athletically related student aid. If you do not have any aid to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Amount of Aid	0	0	0	0
Ratio (percent)	0	0	0	100%
CAVEAT				

Recruiting Expenses - Men's, Women's and Coed Teams

Recruiting expenses are all expenses an institution incurs attributable to recruiting activities. This includes, but is not limited to, expenses for lodging, meals, telephone use, and transportation (including vehicles used for recruiting purposes) for both recruits and personnel engaged in recruiting, and other expenses for official and unofficial visits, and all other expenses related to recruiting. If you do not have any recruiting expenses to report, enter a 0.

	Men's Teams	Women's Teams	Coed Teams	Total
Total	0	0	0	0

Operating (Game-Day) Expenses - Men's, Women's and Coed Teams by Team

Operating expenses are all expenses an institution incurs attributable to home, away, and neutral-site intercollegiate athletic contests (commonly known as "game-day expenses"), for (A) Lodging, meals, transportation, uniforms, and equipment for coaches, team members, support staff (including, but not limited to team managers and trainers), and others; and (B) Officials.

For a sport with a men's team and a women's team that have a combined budget, click here for special instructions. Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Men's Teams

CAVEAT

Women's Teams

Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Basketball	13	2,571	33,426	18	5,098	91,770	125,196
Baseball	43	972	41,817				41,817
Cross Country	6	571	3,426	3	588	1,765	5,191
Golf	8	1,248	9,987				9,987
Lacrosse	45	1,843	82,939	22	2,751	60,522	143,461
Soccer	30	1,117	33,516	21	2,322	48,764	82,280
Softball			***************************************	13	2,658	34,552	34,552

Track and Field (Outdoor)	35	982 34,356	9	954	8,589	42,945
Volleyball			11)	1,065	11,715	11,715
Total Operating Expenses Men's and Women's Teams	180	239,467	97		257,677	497,144

Coed Teams

		Men			Women	94 9 19	e)
Varsity Teams	Participants	Operating Expenses per Participant	By Team	Participants	Operating Expenses per Participant	By Team	Total Operating Expenses
Other Sports	27	161	4,334	1	161	161	4,494
Total Operating Expenses of Coed Teams	27		4,334	1		161	4,494
Grand Total Operating Expenses							
Grand Total Operating Expenses	207		243,801	98		257,838	501,638

CAVEAT

Postseason expenses are included with these figures, so a team's athletic success has a direct correlation to money spent on this category.

Esports is our coed team.

Note: This screen is for game-day expenses only.

Total Expenses - Men's, Women's and Coed Teams

Enter all expenses attributable to intercollegiate athletic activities. This includes appearance guarantees and options, athletically related student aid, contract services, equipment, fundraising activities, operating expenses, promotional activities, recruiting expenses, salaries and benefits, supplies, travel, and any other expenses attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Teams	Men's Teams	Women's Teams	Total
Basketball	62,308	128,877	191,185
Baseball	67,110		67,110
Cross Country	8,926	7,265	16,191
Golf	24,205		24,205
Lacrosse	127,924	84,231	212,155
Soccer	61,344	78,784	140,128
Softball		50,361	50,361
Track and Field (Outdoor)	45,770	16,268	62,038
Volleyball		26,374	26,374
Total Expenses of all Sports, Except Football and Basketball,Combined	335,279	263,283	598,562

CAVEAT

We sponsored competitive cheerleading in 23-24, but the team did not compete. Their total expenses for the reporting period (\$34,159) are included in the not allocated by gender category.

Total Revenues - Men's, Women's and Coed Teams

Your total revenues must cover your total expenses.

Enter all revenues attributable to intercollegiate athletic activities. This includes revenues from appearance guarantees and options, an athletic conference, tournament or bowl games, concessions, contributions from alumni and others, institutional support, program advertising and sales, radio and television, royalties, signage and other sponsorships, sport camps, state or other government support, student activity fees, ticket and luxury box sales, and any other revenues attributable to intercollegiate athletic activities.

Report actual numbers, not budgeted or estimated numbers. Please do not round beyond the next dollar.

Varsity Team		Men's Teams	Women's Teams	Total
Basketball		63,573	132,387	195,960
Baseball		77,800		77,800
Cross Country		9,143	7,265	16,408
Golf		25,919		25,919
Lacrosse		136,668	96,074	232,742
Soccer		63,830	95,538	159,368
Softball			60,337	60,337
Track and Field (Outdoor)		49,342	17,268	66,610
Volleyball			29,084	29,084
Total Revenues of all Sports, Except Football and Basketball,Combined (Men's and Women's Teams)		362,702	305,566	668,268
Total Revenues Men's and Women's Teams		426,275	437,953	864,228
	Coed	Teams		
Varsity Team		Amount Allocated to Men	Amount Allocated to Women	Total
Other Sports		19,583	725	20,308

	_		_
lotal	Revenues	Coed	leams

19,583

725

20,308

Grand Total Revenues

Total Revenues Men's, Women's and Coed Teams

445,858

438,678

884,536

Not Allocated by Gender/Sport (Revenues not attributable to a particular sport or sports)

493,410

Grand Total Revenues for all Teams (includes by team and not allocated by gender/sport)

1,377,946

CAVEAT

We sponsored competitive cheerleading in 23-24, but the team did not compete. Their total revenue for the reporting period (\$36,648) is included in the not allocated by gender category.

Summary - Men's, Women's and Coed Teams

Your Grand Total Revenues must be equal to or greater than your Grand Total Expenses or you will not be able to lock your survey.

		Men's Teams	Women's Teams	Coed Teams	Total
1	Total of Head Coaches' Salaries	62,398	64,547	9,500	136,445
2	Total of Assistant Coaches' Salaries	36,335	35,980	4,359	76,674
3	Total Salaries (Lines 1+2)	98,733	100,527	13,859	213,119
4	Athletically Related Student Aid	0	0	0	0
5	Recruiting Expenses	0	0	0	0

6	Operating (Game-Day) Expenses	239,467	257,677	4,494	501,638
7	Summary of Subset Expenses (Lines 3+4+5+6)	338,200	358,204	18,353	714,757
8	Total Expenses for Teams	397,587	392,160	20,308	810,055
9	Total Expenses for Teams Minus Subset Expenses (Line 8 – Line Z)	59,387	33,956	1,955	95,298
10	Not Allocated Expenses				481,321
11	Grand Total Expenses (Lines 8+10)				1,291,376
12	Total Revenues for Teams	426,275	437,953	20,308	884,536
13	Not Allocated Revenues				493,410
14	Grand Total Revenues (Lines 12+13)				1,377,946
15	Total Revenues for Teams minus Total Expenses for Teams (Line 12-Line 8)	28,688	45,793	0	74,481
16	Grand Total Revenues Minus Grand Total Expenses (Line 14- Line 11)				8 2570

To return to a data entry screen, click on the link in the Navigation Menu.

To proceed to the Supplemental Information screen, click on the link in the Navigation Menu or click on the "Next" button on this screen.

Supplemental Information (optional)

have provided, or to help choice of an athletics po This information will be include the names of inc	d to help the reader better und p a prospective student-athlet rogram. viewable on the EADA public dividuals or write messages to entered on a previous screen,	e make an informed website. Please do no o the help desk.